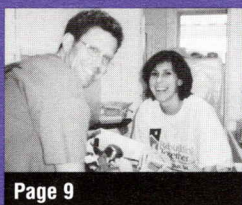


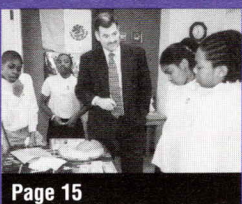
Page 6

- 1 Daycare center opens
- 3 Aramark to provide food service
- 4 Fischer to resign
- 5 Compassionate fund to receive donation



Page 9

- 6 New photo exhibit opens
- 7 Choral society delights eyes and ears  
Ian McDonald
- 8 Quiet Spring Meetings are opportunity for practice  
Security communications team



Page 15

- 9 INVOLVE  
Gregory Turner
- 10 Race for the Cure
- 11 New staff
- 15 Staff notes
- 15 TRE program takes students around the world  
Juanita Roushdy

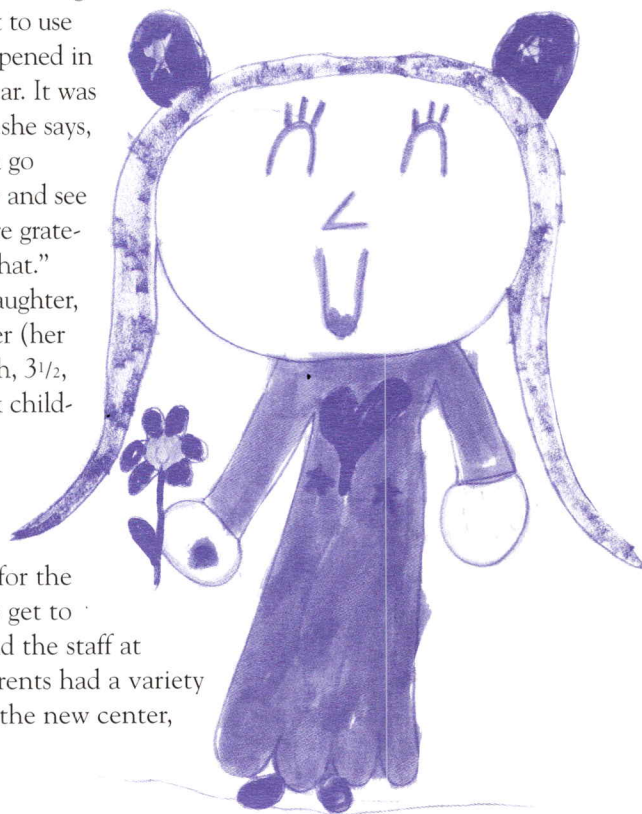


## Child's play at the IMF

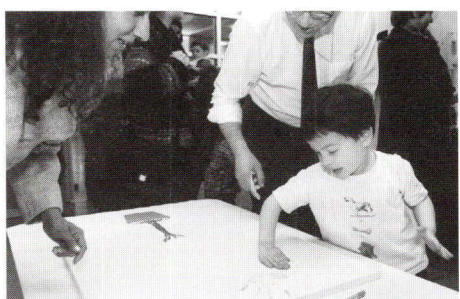
If you have been hearing the pitter-patter of little feet in the IMF's corridors, it's because the IMF childcare center is now open. In January 1999, management approved the opening of a childcare center, and parents and the SAC were actively involved throughout the project. Cathy McAuliffe was the parent representative on the design and construction project team. "The team got the go ahead and hired the management company Bright Horizons later on in 1999," Cathy explains. Bright Horizons, the world's leading provider of employer-sponsored child care, early education, and work/life solutions, worked with the Fund throughout the process of getting the center up and running. Because of the situation in headquarters at that time, the center couldn't be located on-site. "The most suitable place that we found off-site was costly and too distant from the Fund to feel like a Fund center," Cathy explains. "We went back to management and explained how expensive it was going to be to rent the space we needed, and by this time conditions had changed in the Fund so that it made more sense to put the center in the Headquarters building. Once we settled on that, we had to find first floor space in HQ and for that, we had to get approval to use some of the space previously allocated to the cafeteria," Cathy adds; "then there was a scientific and lengthy lottery to determine whose children would get in and who would be on the waiting list. In the end, everyone on the waiting list got in since a lot of parents had already found other childcare arrangements and opted not to use the center when it opened in late March of this year. It was worth all the work," she says, "because parents can go down during the day and see their children and are grateful to be able to do that." Cathy's 1-year-old daughter, Emily, is at the center (her other daughter, Sarah, 3½, is at the World Bank childcare center).

### Getting to know you

HRD organized a dinner on April 12 for the inaugural parents to get to know each other and the staff at Bright Horizons. Parents had a variety of comments about the new center, and some follow.







Gail Cohen (wife of Prakash Loungani, EXR) explains that "Bright Horizons has been very responsive to our questions and needs. At first, parking here to pick up our boys, David, 5, and Jonathan, 1½, was a problem, but they got it taken care of right away. We are also happy with the daily diaries they give us indicating how much our children eat in a day, which we weren't getting with the previous daycare we had the boys in."

James Morsink (RES), father of Kalila, 3, and Silas, 1, says his family is happy with the center. "We are especially pleased with the teachers, who are both exceptionally caring and creative, but at the same time also professional and organized."

Amelia deLucio Ramos (MAE) has her children, Daniel, 2½ and Roberto, 1, at the center because it allows her to spend more time with them. "Our whole family drives in together and I come down at lunch, so I get to spend a couple hours more a day with the boys."

Kristin Roeser (EXR) has her 1-year-old son, Tom, at the daycare center.

"Washington is experiencing a real baby-boom, so it's difficult to find daycare," she explains. "I was delighted when the Fund decided to open a center, but we were seventeenth on the waiting list. Fortunately, we made our way up the list and got in. This center is great because the teachers are terrific with the kids, the parents communicate their needs to Bright Horizons staff, and the director is strong. The result is happy kids."

**Editor**  
Shari Metzger

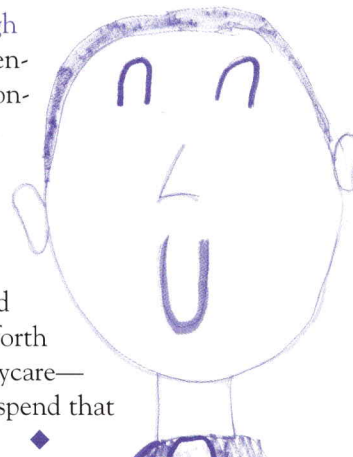
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Ramanjeet Singh (RES) likes the center because it is convenient and saves her commuting time—she was spending over an hour a day taking her son, 3-year-old Amrit, back and forth to his previous daycare—and now she can spend that time with Amrit. ♦





## Food, glorious food

**C**hange is afoot in the cafeteria. After 44 years, a new food service provider, Aramark, has been chosen to provide us with tasty, reasonably priced, and nutritious international cuisine. But it wasn't a simple decision to make, and Ernie Wilder and Kathy DeBoe of TGS sat down with Staff News to explain how it happened.

*When will the change take place and why was Aramark chosen?*

**Ernie:** Sodexho Marriott will stop providing food services as of the close of business on Friday, June 29, and on the morning of Monday, July 2, Aramark will be running the operation. We are already in transition. Although disappointed, Sodexho Marriott is exiting in a professional manner and cooperating with Aramark to ensure a smooth handover.

This was a well-documented decision, but a tough one. We started with Marriott in 1957 when it was Hot Shoppes, and we have had a close and good relationship. Sodexho Marriott was a good partner for many years, but Aramark, our new partner, won the contract after a very competitive and thorough bid process. Aramark brings new business acumen to our institutional food service operations, including fine dining, special events, catering, and management. They have excellent references—including the IDB and the Federal Reserve, and they are also one of the largest concessionaires

for big events in the world. We are looking forward to using that expertise for some of our larger special events, such as the annual holiday party. Aramark is not new to the Fund; it currently manages the Concordia, under a lodging contract it won through a competitive bidding process in 1999, and we have had a good relationship. Aramark also won the selection process for the renovation of the I-Square servery and the new bistro in the headquarters building. These projects will be finished around the end of August.

*What criteria did you use to select the new vendor?*

**Ernie:** The most important criteria were business approach, on-site staffing, references, and, of course, cost. The IMF Evaluation Team went through a complete selection process that was consistently applied to all competitors—Sodexho had to act as though it was starting over—so that the entire process would be fair to the companies that submitted proposals and meet the IMF standards of business ethics. On the staffing side, there are about six key management positions in this contract as well as the hourly employees. A resident district manager handles all the managers on site and is the principal liaison with us. We have general managers at headquarters and I-

Square. Another key position is the controller, who manages the budget, watches the subsidy, prepares the bill, reports on all the IMF budget cycles, and helps us with the budget outlooks. We also have an exciting new position with this contract, a conference coordinator.

That person is at the general manager level and will build our "one-stop shop" for any service connected with meeting room arrangements. The food service management staff are very important to an account—they are the people we live with day in and day out. They need to be highly effective in a multi-cultural environment





such as ours. The initial term of the contract is three years, with two one-year renewable terms thereafter, assuming Aramark's performance is good. After that, we will open the contract for bidding again

*How did the process work?*

**Ernie:** There were four components to the process, which took almost two years to complete. Our Evaluation Team and the Procurement Section prepared a request for information in mid-1999. Based on the responses, we decided to qualify a number of companies for the full solicitation for food management services. Later in 2000, we developed a request for proposals and received bid responses. Next, we visited about ten operating food services sites in New York and several in D.C., and interviewed their management teams. We saw excellent financial institution corporate food-service operations, including cafeterias and fine dining—the best the vendors had to offer. They showed us what they would bring to us for the next three-to-five years. It was a very worthwhile trip for us to see what is going on outside the Fund. After that, the Evaluation Team selected Aramark as the winner.

*What will happen to the cafeteria staff?*

**Kathy:** We were concerned about the human component of the selection process. D.C. law requires food service contractors that are awarded new contracts to offer employment to most of the outgoing vendor's employees, and we encourage vendors to keep hourly staff who have been working here and maintain their benefits and seniority. Our Sodexho Marriott resident

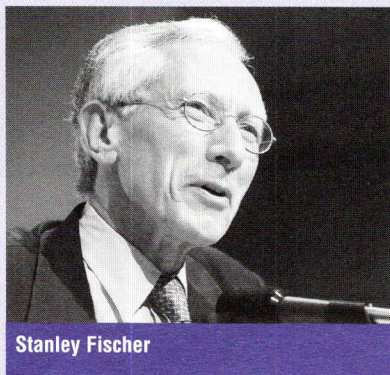
district manager has told us that most of the hourly staff will be staying. Those who aren't staying have been offered opportunities within Sodexho Marriott. People always ask us what happens to the cashiers and food service workers. We want the staff to know that their welfare has been an important part of this decision. Several hourly staff have been here 25–30 years, and they want to stay at the Fund. Managers traditionally leave when a contract switches over, because their pensions are usually tied up in company equity. A couple of the former Sodexho Marriott managers may stay, but most will leave.

*What was the motivation for bidding out the contract?*

**Ernie:** In the past, the Fund's procurement procedures allowed major continuing service contracts, like food service, to be renewed without competitive bidding, so long as they were subject to periodic major reviews. Marriott had performed effectively over the years, and we had introduced important contract improvements during the periodic major reviews. However, around 1995, we decided that it would be important to open the food service contract to a full competitive bid, but a decision was made to wait until after the work on Phase III of the headquarters building was complete. It wouldn't have been prudent to bid the food service contract during a period when the cafeteria would be undergoing disruptions.

*What was it like during those two years?*

**Kathy:** It was two years of steady pressure. This business has evolved. When our food service started 44 years



Stanley Fischer

## Fischer resigns; Krueger named

**O**n May 8, First Deputy Managing Director Stanley Fischer announced he would be leaving the Fund after nearly seven years of service. "I will leave the Fund with the highest respect for this institution and the deepest regard and affection for its dedicated and outstanding staff," Fischer said. On June 7, Managing Director Horst Köhler proposed the appointment of Anne O. Krueger, an international economist

from Stanford University and former Vice President of the World Bank, to succeed Fischer later on this year.



Anne O. Krueger



ago, the contract basically said, "fix food." Although we refined and improved the contract over the years through our major reviews, the bidding gave us the opportunity to create a completely new and fully modern contract. The good news is that whoever does it after us won't have to reinvent the wheel. We went through an extensive "discovery" process. A lot had been done here through the years that hadn't been fully documented, and there was a lot of learning from the outside to incorporate and, with the help of food service industry consultants, we had to figure it all out and document it—menus, procedures, you name it.

**Ernie:** We are also in the early design stages of the new servery for the HQ2 building. We have longer-term objectives for the cafeterias in HQ1 and HQ2. One cafeteria isn't going to be a microcosm of the other. We realize that we cannot do it that way from the experience at I-Square. The I-Square cafeteria is only about one-tenth the size of the headquarters cafeteria. We do what we can with what we have, but I-Square is just not big enough to support a larger menu for the 1,000 or so staff located there. We think the right approach for the HQ2 building, when it is ready in about 2005, would be to do special and unique things to keep participation up and interest alive.

*What is going to happen with the I-Square renovation?*

**Ernie:** The cafeteria servery is going to be very different. We will have an L-shaped island with hot and

cold foods that you weigh by the ounce. Also, we will still provide the traditional food. The beverages will be consolidated, and the center wall between the cashiers and the servery will be taken out. With more space, we will be able to provide a more varied international seasonal menu. It won't be the same as the cafeteria at headquarters, but it will offer a broader selection than at present.

*What will change when Aramark takes over?*

**Ernie:** There will be important changes, but they will happen gradually. On July 2, the cafeteria workers will be wearing new uniforms and the names over the stations in the cafeteria will be different. Other than that, most things will appear to be pretty much the same for a while, but during that time, Aramark will be doing a lot of studying and learning. You can expect to see Aramark gradually begin to make some positive changes, building on what they learn in the initial period. One of our first goals is to create an ongoing staff feedback system and, in turn, effectively communicate with people who use the cafeteria. Aramark will revisit all aspects of our food service and make changes, based on their extensive experience, that are in line with the feedback they receive from the staff. Running the cafeteria is a daily show. On any given day, we serve a remarkably diverse population; everyone likes something different—we'll try to keep that diversity uppermost in our minds. ♦

## Thank You...

**T**o everyone who sent in suggestions for the anonymous \$500 donation we received. The winning idea was sent in by Bruno Mauprivez, who suggested that the money be given to the Staff Compassionate Fund.

The Staff Compassionate Fund was set up many years ago to assist staff members with large and unexpected financial difficulties. The fund tries to help when other avenues of assistance available to staff have been exhausted. Typical cases include when parents of staff members come to visit from another country without medical insurance and then contract a major illness; or the death of a family member and the associated costs of a funeral back

home. Whatever the cause of the emergency, the trustees of the fund will look at each case on its merits and, if it is eligible, will help meet some of the expenses. The compassionate fund is completely self-funded from staff donations, including, for instance, speaking fees that staff contribute directly. It is administered by three trustees: Carol Carson, Paul Chabrier, and G.E. Gondwe; the treasurer of the fund is Bert Keuppens. The fund has been set up by staff for staff. It doesn't matter what grade or category of staff you are; there may come a time when you will be grateful to receive some help from your colleagues. If you have any questions on the compassionate fund, please contact one of the trustees. All donations can be sent to Bert Keuppens or to one of the trustees.



## Click!

### Photogs get exposure in IMF gallery

The International Photographic Society (IPS) of the IMF and the World Bank opened its thirty-first Annual Exhibit in the IMF Gallery on May 7, with a reception attended by IPS members, guests, Fund and Bank staff, and professional photographers from the metropolitan area who

have lectured, presented, or judged photographic competitions for the society. The exhibit, which represented 42 photographers from 21 countries, comprised 199 images that had won awards in the society's monthly competitions or had been selected by a special pre-exhibition jury.

During the opening reception, awards were given to 20 of the "best

of the best" images in three categories: black and white prints, color prints, and prints from transparencies (slides) by a jury comprising Paul Hartmann, owner/photographer of hartmannphoto; Paul Hosefros,



A view from above.



Maria Obias-Bonnefoy presents an award to Sigrid Vollerthun.

senior photographer for *The New York Times* in Washington; and E. Brady Robinson, photography instructor at the Corcoran College of Art and Design. Honorable Mention awards went to works by current and retired Fund staff members José Cartas, Caroline El-Helou, Vito Tanzi, and Sigrid Vollerthun.

In her remarks, exhibit organizer and former IPS president Maria Obias-Bonnefoy thanked the Fund for its support of the Society throughout its 35-year history. Membership in the IPS is open to Fund and Bank staff and family members. For more information, contact José Cartas, [jcartas@imf.org](mailto:jcartas@imf.org). ♦



A rare moment finds photographers in front of the camera.



(from left) Caroline El-Helou and Sigrid Vollerthun with guests from Northern Bethesda Camera Club and IPS president Sharon Gustafson (far right).



## Poetry in Motion

**E** motive, moving, often both sad and humorous, Brahms's plangent Liebeslieder Waltzes are brief poems set to music. They proved to be a charming, slightly unconventional subject for the main portion of the Bank-Fund Choral Society's spring concert, held in the atrium gallery on May 9 and conducted by Diana Sáez, the society's music director.

For the first time, the choral society was joined by both the choir of the United Church from G Street and dancers Edward Pan and Karin Finkler, who gracefully interpreted the spirit of the waltzes. The four-hand piano accompanists for the choral society were Fabián Faccio, assistant director of the choral society; and Joseph Santo, who also opened the program with an eloquent rendition of two of Brahms's Hungarian Dances.

Diana Sáez, a professional musician who has conducted numerous choral performances throughout the Washington area, has been the director of the choral society since 1997. In that period, she has continued the established tradition of holding rehearsals once a week and presenting two programs a year, with performances in both the Fund and the World Bank. In planning her programs, she seeks to provide as great a variety of music as possible given the inevitable limitations of working with singers who are ardent but not professional.

Asked how the choral society selected the Liebeslieder, a beautiful but relatively little known work, for its spring concert, Diana Sáez explained that the piece was chosen by Fabián Faccio, who wanted a piece that would also allow him to display his talents as a pianist. In addition, she said, Brahms happens to be one of her favorite composers, and his piano and his choral works are some of her favorites.

For the December concert, the choral group will sing Daniel Pinkham's Christmas Cantata for choir and brass ensemble, and, planning ahead, Diana is thinking about a program for next spring that will include music from all over the world.

At present, there are only a few Fund members in the choir, and Diana would like more. Simone Randrianarivelo (HRD) is the longest-serving IMF staff member in the choir, having started shortly after she joined the Fund in 1985. She hopes more will join, as

she really enjoys expressing herself through her singing and thinks other staff would too. Diana is concerned that there are many people who are not aware of the choir and who might be interested if they knew more about it. Also, she finds, with frequent staff changes at the Fund and the Bank, many people will sing for a short time before moving away. The choral society rehearses from February to May for the spring concert and from September to November for the holiday concert. Rehearsals are Tuesdays from 1 to 2 p.m. at the United Methodist Church at 20th and G Streets N.W.

Membership in the choir brings enormous intangible benefits, Diana emphasizes. "The choir is open to all who are interested in singing, who have sung in choirs before, and who need a break from daily routines," she says. Beatrice Quartey (AFR), a soprano, has always loved to sing but her participatory singing did not start until high school in an unofficial choir established by her music and math teacher. "We sang just for fun," she says, "but my singing took a more serious turn with the Protestant Church of the Plateau, Abidjan, Côte d'Ivoire, where we recorded a cassette to raise funds and even sang on Ivoirien television at the death of the late President Houphouët-Boigny—our songs were interludes between the daily newscasts."

"Many people," Diana explains, "come to rehearsal tired and concerned about their work. While I understand that we all have lots of pressure in our jobs, we should all make time to sing. We would feel better, work better, and make this a better world." ♦

Ian McDonald





## Cops see Spring Meetings as time for prevention and practice

### Fund headquarters

**T**his year's Spring Meetings were fairly quiet. Local law enforcement agencies and Fund security sources had forecast less interest in these meetings from protesters than in the past. Nevertheless, a strong police presence was concentrated around the World Bank and Fund headquarters buildings.

Despite the lack of information on demonstration groups' websites, the police prepared for a worst-case scenario.

First, it is smart to be alert to "disinformation" and

deviations from published plans.

Second, even small groups can cause havoc, as seen in Seattle.

Third, the World Bank and the Fund have "foreign mission" status during the meetings. This means that the U.S. Secret Service has to provide security. It also explains the variety of police uniforms we see around the buildings!

Although all of this may have given the impression that security efforts were "overdone" for the 150 protesters who showed up, law enforcement officials wanted to be prepared, rather than having to react in the face of a sudden threat. The planning and deployment efforts this spring provided excellent training for the larger and more hostile demonstrations expected for this fall's Annual Meetings, for which law enforcement agencies and World Bank-Fund security are already preparing.

**Anti-Fund Demonstrations**—On May 1, two groups,

## What to do if your documents get lost or stolen

**F**irst, and most important, report any security-related incident to the Field Security Office (FSO) at 202-623-6174 or after hours, to the Security Operations Center (SOC) at 202-623-6868.

### Airline Tickets

Call American Express Travel (AMEX). A travel counselor will work with you to file a lost ticket application and get a replacement ticket. If you cannot contact AMEX, go to the office of the airline concerned.

Usually, replacement tickets will be issued at the airport nearest you. A charge of about \$60 will be collected when you pick up the ticket. In some cases, the airline may charge the value of the new ticket. In such cases, be sure to get a receipt, so that you can submit it with your travel claim.

### Passports and Visas

Immediately take the following steps:

- File an official police report. Neither national passports nor your United Nations *Laissez Passer* can be replaced without a copy of this report.
- Contact the nearest embassy representing your country of citizenship and apply for a replacement passport.
- If you hold a G-IV visa, contact the Passport and

Visa Office of AMEX at 202-623-9415. AMEX will communicate with the U.S. embassy nearest you, so you can apply for a replacement visa. To speed this process, send AMEX a fax (202-623-8793) with details of the incident, including a copy of the police report; information related to the newly issued passport, including the passport number, date of issue, expiration date, and place of issue; and the name of your hotel and a telephone number where you can be reached.

### Traveler's Checks

If you know the numbers of the stolen travelers checks, you should

- Contact American Express Travelers Checks Division to obtain replacement traveler's checks. The numbers of AMEX offices are listed in the back of the International Traveler's Guide issued by the Transportation Section in 2000.
- Go to the nearest American Express office with a picture ID and pick up replacement checks.

If you do not know the numbers of the stolen checks, you should contact AMEX at Fund headquarters (202-623-5410) during normal business hours. A travel counselor will help you identify the numbers of your traveler's checks and provide further contact information.

Lost or stolen traveler's checks must be reported in person; a third party cannot do this for you.



the National Mobilization for International Workers and the Coalition for Human Rights of Immigrants, demonstrated against the Fund office at the United Nations. The demonstrations, which took place between 4 p.m. and 7 p.m., were peaceful. The police estimate that the demonstrators numbered 500. They used loudspeakers and music. When their "sound permit" expired at 7 p.m., the demonstrators disbanded. On the march, five of the demonstrators were arrested for disorderly conduct.

No attempts were made to enter the Nigeria House, where the Fund office is located.

### Recent Field Security Incidents

**London**—theft (February 2001)—A staff member reported the theft of her leather bag, keys, passport, visa, and money while she was sitting in an Internet café. The theft occurred while she was checking her e-mail. Local police found the bag later, but the money was missing.

**Paris**—pickpocket (April 2001)—A staff member's wallet was stolen while he was on a crowded metro train. Upon exiting the train, he realized that his wallet was missing. The staff member reported the incident to the local police.

**Prague**—pickpocket (March 2001)—A staff member's wallet was stolen as he walked to his hotel in the evening. The wallet contained personal effects, including a credit card and cash. The wallet was later returned to his hotel by a tourist who said that he found it. Everything but the cash was still in the wallet. A police report has been filed.

**Ulaanbaatar, Mongolia**—pickpocket (March 2001)—As a staff member walked out of a local supermarket, two men staged a fight nearby that distracted him. One of the men was thrown into the staff member, who was not hurt. However, several minutes later, he noticed that his wallet was missing. The staff member reported the incident to the local police.

Security incidents occurring overseas should be reported as soon as possible to the Field Security Office. A web-based security incident form can be found at <http://www-int.imf.org/depts/tgs/asg/security-secincident.htm>. Report security incidents that occur at headquarters by calling the Security Operations Center (SOC) at 202-623-6868. ♦

Security Communications Team

## More paint on the walls than in our hair—for the most part



**M**rs. Geraldine Turner has spent her whole life taking care of ill relatives and continues to do so to this day in her eightieth year. She is not well herself, having arthritis, a heart condition, and allergies. You would never know the burden she has had to bear, because she maintains a jovial demeanor while explaining how difficult it is to go down the basement stairs and how dark it is down there. Transient relatives made feeble attempts to modernize her bathroom, but had left it in disrepair, making it unsafe to walk on the floor.

This is where our industrious team of INVOLVERs came in with the Rebuilding Together with Christmas in April project, volunteering the last one or two Saturdays in April to help make an elderly or less fortunate person's home safer to live in. On April 21, we arrived early to begin preparation work. This entailed removing unwanted items, cleaning the house from top to bottom, spackling and plastering, and some light sanding. Lynn Lofton accompanied Mrs. Turner to the basement, where she painstakingly sorted through several closets adorned by spider webs, looking for items to throw out. Connie Strayer delicately removed figurines and wall hangings and gave the kitchen a good scrub. Alison Roth tackled a hole in a bedroom door with some wood plaster; Chris Withee replaced broken windowpanes, escaping with a cut or two, while Huw Evans dove into the bathroom to plaster huge cracks in the wall and ceiling. When I asked



Sharing the load.





The team.

Isaias Coelho to repair a screen that a crazy squirrel had shredded, he looked at me with a “how do you do it” face but then went straight to work repairing it with amazing skill. Nick Dopuch, face mask on and sandpaper in hand, sanded the iron railing and front porch. Friends of the Fund Bob Gangi and Ann Matikan descended into the basement to rip up the old carpeting on the staircase. Ann also prepared a gourmet lunch that day for our crew who collapsed on the front lawn, where the neighbor’s sandwich-stealing Labrador “Winston,” took Juanita Roushdy’s lunch in one mighty gulp.

April 28 dawned, streaming sunshine on the front lawn where Al Winter was busily mixing the paints for our volunteers. Joshua Greene and his son Alex were put to painting the small bedroom. There, father and son slowly began to blend into the walls as they became covered in paint. It was an enjoyable learning experience for 10-year-old Alex. Our plumbers arrived, surprising many, who had never seen women plumbers.



INVOLVE gives kids a chance to make a contribution.

“Wenches with Wrenches,” as they called themselves, ripped into the plumbing, replaced pipes, installed easy-grip faucets, and placed grip bars in the bathtub. Brad McDonald placed slip-preventing mats on the basement stairs and emerged at lunch wondering if daylight still existed. Carolina Parodi, who had been busy painting the trim on the kitchen pantry, prepared a delicious lunch for the hungry crew and we again collapsed on the front lawn to enjoy it. Anthony Turner and friend of the Fund Sean McColl painted diligently upstairs. Huw and Juanita painted

the ceiling downstairs, and when I went over to check on their progress, Juanita happily “anointed” me house captain with an eggshell-white paint job.

Cracks disappeared, windows were paned, new light fixtures lit up the house, stairs were safer to climb, and the best thing of all was the smile on Mrs. Turner’s face at the end of the day. She was so grateful. Most important, I want to thank all of our volunteers: Mike Roach, and his electrical team consisting of Kim Vu, Rick Feist, and Charlie Hanco; Al Winter, who is the fastest and most accurate painter I’ve ever seen; and the IMF Civic Program, which sponsored the house. See you next year. ♦

Gregory Turner, house captain

## Running the race against cancer

**T**he annual Race for the Cure took place on June 2, and about 70 staff members, family, and friends participated on the IMF team.

Margaret Wallace, a breast cancer survivor, participated in the race again this year. Margaret says, “It seems unbelievable that I have been participating with Fund supporters for five years in the “Race for the Cure” Susan B. Konnen fundraiser for breast cancer. More than 70,000 people participated in the race, raising over

\$3 million. Fund staff members met my husband Don and me at the stone building at 17th and Constitution before the race started. This meant a great deal to me, and helped to strengthen my resolve to keep battling until a cure can be found, not only for me, but for thousands of others going through a similar experience.

I especially want to thank Jane Godfrey for helping set up arrangements, Sharon Dove and her dad for the loan of his “sports model” wheelchair, and the wheelchair pushers (so I could participate), Phil Torsani for his “Margaret’s Race” signs, and all who expressed the love and encouragement that helps boost my morale. I hope to participate next year and see everyone there.”



## newimfstaff

**Jolayemi Adewumi**

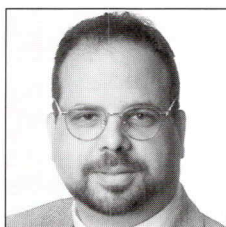
A Nigerian/U.S. national, is a Research Assistant, STA. Formerly a contractual Research Assistant with STA, she holds an M.A. in economics and international relations from American University. She loves to travel and experience different cultures. She is married.

**Monika Ailaney**

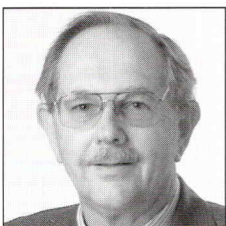
A U.S. national, is a Facilities Officer, TGS. She was previously a client representative in TGS and holds a B.A. in architecture from Virginia Tech. She is interested in travel, art, music, interior design, and cooking.

**Marco A. Almeida**

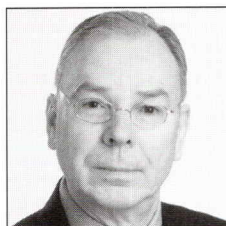
Brazilian, is a Data Management Officer, TGS. Formerly a consultant at the World Bank, he holds an M.S. from George Washington University and an MLS from the University of Maryland. He enjoys spending time with friends and family.

**Paul A. Armknecht**

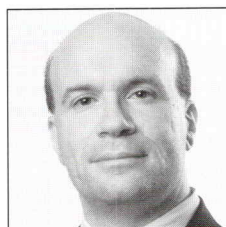
A U.S. national, is a Senior Economist, STA. Previously a Technical Assistance Advisor, he holds a Ph.D. in economics from Catholic University. He likes to play golf and to travel.

**Alton-Ray Baysden**

A U.S. national, is Deputy Chief, TGS. He was a chief of UNICEF's Crisis Operations Center before joining the Fund. He holds an M.A. in strategic studies from the U.S. Naval War College. He enjoys travel.

**Andrew Berg**

A U.S. national, is a Deputy Division Chief, RES. Formerly a deputy assistant secretary of treasury, U.S. Treasury, he holds a Ph.D. in economics from MIT. He enjoys hiking, fly-fishing, the Fundamentals, exercise, and the *Sopranos*. He is married with two children.



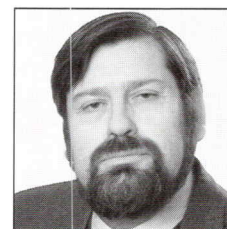
## newimfstaff

**Mile Bozinov**

Macedonian, is a Research Assistant, TRE. He previously worked as a data researcher at Thomson Financial, New York. He holds an undergraduate degree in finance and economics from Bryant College. He lists international finance and stock markets among his interests.

**José M. Cartas**

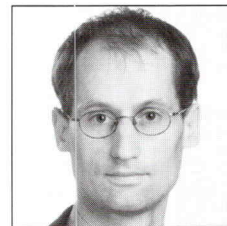
Argentinian, is a Senior Economist, STA. He was previously a Technical Assistance Advisor in STA and holds a Ph.D. in economics from Westfälische-Wilhelms-Universität zu Münster, Germany. He is interested in photography and is the vice president of the IMF-World Bank International Photographic Society.

**Gualberto Lima Campos**

Angolan, is an Assistant to the Executive Director, OED. Previously a consultant at the World Bank, he holds an M.A. in economic policy management from Columbia University. He includes politics, history, painting, jazz, and stamp collecting among his interests.

**Brian L. Christensen**

Danish, is a Technical Assistance Officer, OBP. Previously a head of section, Ministry of Foreign Affairs, Denmark, he holds degrees from the University of Warwick, United Kingdom, and Odense University, Denmark. He enjoys spending time with his wife and son.

**Alain D'Hoore**

Belgian, is a Senior Economist, AFR. He was formerly a senior economist at the World Bank. He holds an M.A. from the University of Louvain and is a Ph.D. candidate at Johns Hopkins University. He enjoys reading, traveling, and spending time with his children.

**Alicia Etchebarne-Bourdin**

Canadian/Uruguayan, is a Media Specialist, EXR. She has been a contractual staff member in EXR for 12 years. She was educated at Sheridan College, Ontario. She enjoys volunteer work, soccer, volleyball, ice hockey, and tennis. She loves her beautiful family of six.





## newimfstaff

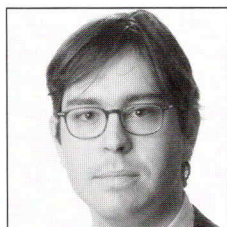
### Claudia H. Fagbemi

Sierra Leonean, is a Staff Assistant, STA. She was previously employed by the Sierra Leone Embassy. She was educated in Burdick Career Center, Washington, D.C. She enjoys traveling, cooking, and spending time with her family.



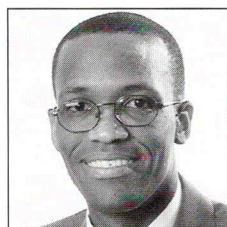
### Matthew H. Fleming

a U.S. national, is a Research Assistant, MAE. He was previously a contractual staff member in MAE. He holds an MPP from the University of Michigan. He lists skiing, cooking, and playing guitar among his interests. He is married.



### Thomson Fontaine

Dominican, is an Economist, STA. Previously a contractual Economist with STA, he holds a Ph.D. in economics from Clemson University. He loves playing soccer, listening to music, and diving.



### Therese G. Gahima

Rwandan, is a Staff Assistant, EXR. Formerly a contractual staff member in EXR, she studied secretarial sciences/business administration at Strayer University. She lists entertaining, traveling, and spending time with family and friends among her interests. She is married with two sons.



### Tatyana Gershon

Russian, is a Text Processing Assistant, TGS. She was educated at the St. Petersburg Institute of Ship Building, St. Petersburg, Russia. She is interested in books, travel, and theater.



### Joan S. Grigsby

Liberian, is a Staff Assistant, TGS. She holds a B.A. from American University, Cairo, Egypt.



## newimfstaff

### Ivetta K. Hakobyan

Armenian, is a Research Assistant, PDR. Formerly a contractual staff member, she was educated in Armenia and worked five years for the local Resident Representative. Currently, she studies at George Washington University. She is married with two children, and enjoys spending time with family and friends.



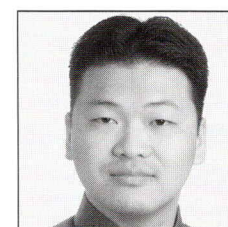
### Frances Anne Hardin

A U.S. national, is a Senior Press Officer, EXR. Formerly a contractual staff member, EXR, she holds an M.A. from Cornell University and an M.S. from Columbia University. Her interests include singing, dinners with good friends and great wines, skiing, and exploring her Louisiana Creole French roots.



### Jin Hur

A U.S. national, is a Research Assistant, PDR. He was previously on the CATS team in TGS. He holds a B.A. in government and politics from the University of Maryland. He lists history, perverse humor, computers, philosophy, and rock-climbing among his interests.



### Christopher Kent

Australian, is an Economist, EU1. He was previously a senior economist at the Reserve Bank of Australia. He holds a Ph.D. from MIT.



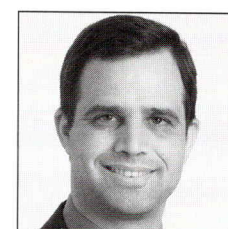
### Raveena Khehar

A U.K. national, is a Staff Assistant, TGS. She holds an M.A. in international affairs from Ohio University.



### Hans Peter Lankes

German, is an Advisor, PDR. He was previously a director for transition strategy, EBRD, London. He holds a Ph.D. in economics from Harvard University. He is interested in tennis and history. He is married with a son and a daughter.





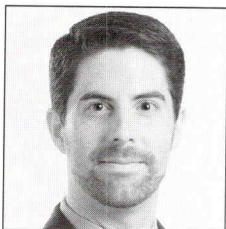
## newimfstaff

**Guoyun Liu**

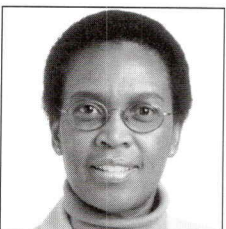
Chinese, is a Research Assistant, TRE. Formerly an accounting assistant at the World Bank, she holds an M.S. in accounting and development finance from the University of Birmingham, England. She lists reading, music, and fishing among her interests.

**Chris MacDonagh-Dumler**

A U.S./Irish national, is an Economist, WHD. He previously worked at the U.S. Department of the Treasury. He holds a Ph.D. in economics from Yale University. He includes cooking, biking, and volunteering to help build low-income housing among his interests.

**Julia Majaha-Jartby**

Botswanian, is a Senior Economist, MAE. She was a deputy governor at the Bank of Botswana before joining the Fund and is a Ph.D. candidate at the University of Stockholm. She enjoys sports administration, short story writing, and water color painting.

**Brian R. McNeill**

A U.S. national, is a Computer Systems Officer, TGS. Formerly a vendor working in BTS, he holds an MBA from Frostburg State University. He lists ultra-running—competing in trail races of 50 kilometers to 100 miles—and Scottish/Celtic music and events among his interests. He is married.

**Connie S. Messer**

A U.S. national, is a Budget Assistant, TGS. She likes to do volunteer work as an emergency medical technician.

**Stamatis A. Michaelides**

A U.S./Cypriot national, is a Facilities Officer, TGS. He was previously a contractual staff member. He holds a B.S. in design from Southern Illinois University. He enjoys physical fitness, travel, cars, reading, and music.



## newimfstaff

**Luz Minaya**

Peruvian, is a Staff Assistant, INS. She was formerly a contractual staff member in INS. She holds a bachelor's degree in international studies from George Mason University and has a 2-year-old son.

**Hunter Monroe**

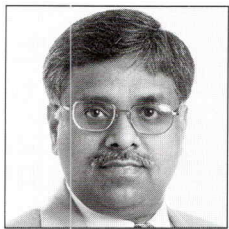
A U.S. national, is an Economist, PDR. He holds a D.Phil. in economics from Oxford University, where he was a Rhodes Scholar. He enjoys snowboarding and is married.

**Gilda S. Ordonez**

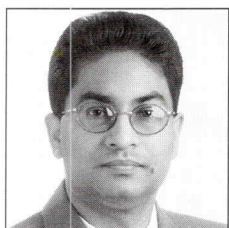
Filipina, is a Staff Assistant, TGS. She holds an M.A. in public administration from the University of the Philippines, Diliman, Quezon City. She is interested in hiking, watching movies, reading, and traveling.

**P.R. Devi Prasad**

Indian, is an Assistant to the Executive Director, OED. He was formerly a director of the Ministry of Rural Development Government of India, New Delhi. He holds a M.Phil. from Panjab University. He is married with a son and a daughter.

**Anston Jwala Rambarran**

Trinidadian, is a Technical Assistant to the Executive Director, OED. Previously an economist at the Central Bank of Trinidad and Tobago, he holds an M.S. in financial economics from London.

**Silvia L. Ramirez**

A U.S. national, is a Research Assistant, MAE. She holds an M.A. in development banking from the American University, Washington, D.C.

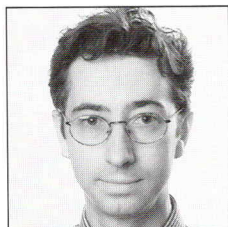




## newimfstaff

### Eric Robert

Belgian, is a Librarian, LEG. He was a Senior Research Officer in LEG before becoming a regular staff member. He holds a *licence en sciences politiques a relations internationales* from Brussels, Belgium. His interests include biking, art, and nature. He is married with one child.



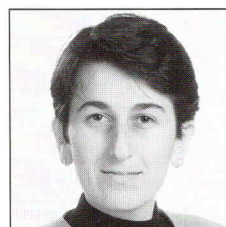
### Patricia R. Rowe

A U.S. national, is a Senior Property Assistant, TGS. She was a vendor before becoming a staff member. She holds an M.A. in international transactions from George Mason University. She includes tennis, cooking, travel, scuba diving, and arts and crafts among her interests.



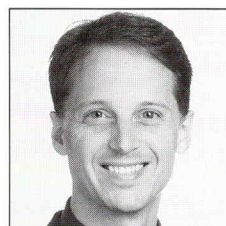
### Cemile Sancak

Canadian/Turkish, is an Economist, AFR. She was previously an economist in the Canadian federal government. She holds a Ph.D. from Carleton University, Ottawa, Canada. She enjoys running, hiking, canoeing, and going to the theater.



### Todd Schneider

A U.S. national, is an Economist, PDR. He was previously a financial attaché at the U.S. embassy in Tokyo. He was educated at Johns Hopkins University. He enjoys kayaking, climbing, and yoga.



### Constanze Schulz-Calle La Rosa

German, is a Staff Assistant, MED. She was previously a Staff Assistant in SSG. She holds a diploma in business English and French. She is interested in languages, native American history, travel, and international cooking.



### In Won Song

Korean, is a Senior Economist, MAE. He was formerly a Financial Sector Advisor in MAE. He holds an MBA from New York University. He is interested in traveling and music and is married with two children.



## newimfstaff

### Rodrigo Sosa

Argentinian, is a Research Assistant, TRE. He holds a B.A. in international economics and finance from American University. His interests include monetary policy in developing economies, risk analysis, and forecasting. He plays rugby and soccer.



### Emil Stavrev

Bulgarian, is an Economist, EU2. He was previously a senior economist at the Czech National Bank. He holds a Ph.D. in economics from the Center for Economic Research and Graduate Education, Prague, Czech Republic. He is interested in chess and swimming.



### Margrette Thomas

A U.S. national, is a Staff Assistant, MAE. She holds an M.A. in Spanish from Rutgers University. She enjoys being a Spanish lecturer at Rutgers and Princeton Universities.



### Barbara G. Torres

Filipina, is a Staff Assistant, HRD. She was previously a contractual staff member in HRD. She holds a B.A. in communication arts from Miriam (formerly Maryknoll) College, Quezon City, Philippines. She enjoys photography.



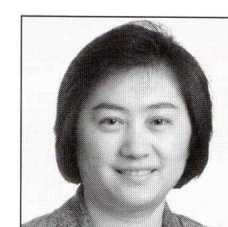
### Xin Wei

Chinese, is an Assistant to the Executive Director, OED. She was previously a section chief in the International Department of the People's Bank of China. She holds an MPP from the College of William & Mary. She lists reading, hiking, and movies among her interests.



### Pei Yin

Chinese, is a Text Processing Assistant, TGS. Previously a contractual staff member in TGS, she holds an associate's degree in engineering. She includes traveling, listening to music, and cooking among her interests.





## imfstaff30years

Marie-Jose Bauer

Albert D. Goltz

## imfstaff25years

Elena Frolia

Joy Gough

## imfstaff20years

John C. Johnson

Peter Motton

John R. Karlik

Katharine L. Norris

Joan F. McLeod-Tillman

## Happy occasions

Abdinur Mursal (TGS) and his wife Annette Vestergaard Mursal proudly announce the birth of their son, Vilhelm, on June 1.

## Transfers

Sally C. Baldwin to TGS from INS  
 James M. Boughton to PDR from SEC  
 Maureen Therese Burke to EXR from AFR  
 Naly Carvalho to AFR from PDR  
 Martin D. Cerisola to APD from WHD  
 S. De Biasi-Campanella to SSG from DMD  
 Elsy C Escobar-Salvador to WHD from TRE  
 Martin G. Gilman to PDR from EU2  
 Julien Hartley to PDR from EU2  
 Thomas F. Helbling to RES from MED  
 Nils Maehle to AFR from STA  
 Roxana Nikdjou to MAE from EU2  
 Gillian Nkhata to MAE from SEC  
 Ramana Ramaswamy to RES from APD  
 Syed S. Rizavi to WHD from PDR  
 James Arthur Roaf to PDR from EU2  
 Christoph B. Rosenberg to PDR from EU2  
 Dorothy Ryan to TGS from PDR  
 Jerald Alan Schiff to EU1 from EU2

## Separations

Olena A. Cochran  
 Mariko Cool  
 Sonal Desai

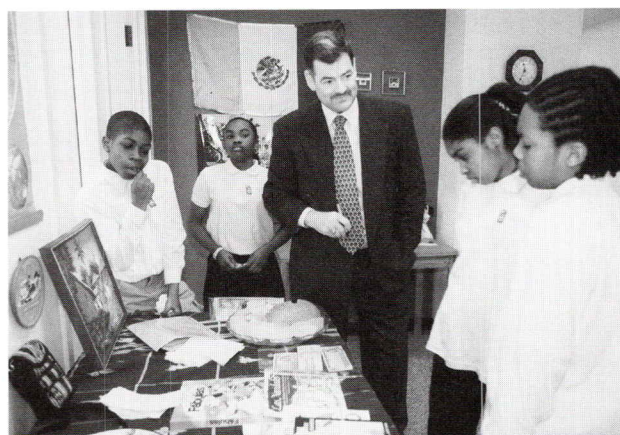
Reint Gropp  
 Malia M. Klee  
 Andres Sutt

## TRE takes school children globe-trotting

When we travel to Europe, Asia, Africa, or other places far afield, we have to book a flight, go to the airport, and spend a long time on the plane. Well, to reach these exotic destinations, 24 students—all participants in INVOLVE's mentoring program—of Thaddeu Stevens Elementary School had to travel only a few blocks to I-Square, where TRE, as part of its continuing community service program, hosted an International Day on April 26.

Under the skillful guidance of Lorraine Yzer, TRE was transformed into a miniature world. Conference rooms, front offices, and file rooms became Africa, Asia, the Caribbean and South America, Central and North America, Europe, and the Middle East regions, complete with aromas and ethnic sounds. Authentic native décor, food, music, and items achieved the makeover. Staff even dressed in native costumes, making many unrecognizable as they went about their daily tasks. A figure covered in black from head to toe slipped through the throngs like quicksilver. Rumor has that it was Sue Fennell, incognito.

Upon arrival at TRE's front office, Benedicte Vibe Christensen greeted the children and told them of the many parts of the world they would learn about in their travels that day. Then it was on to passport control, where Lorraine Yzer and Elena Frolia handed out



If it's Thursday, we must be in Central and North America.



"passports" for easy passage from one region to another, with the appropriate stamp and signature, of course! The students, aged 6 to 12, set off eagerly.

At each port of call, TRE "ambassadors" explained about the region's people, customs, exports, and currency and invited the children to sample native foods. In Asia, not only did they sample sushi but they also watched Prabha Job's 9-year-old daughter, Shanthi, perform a classical Indian dance in a splendid gold and silk costume. The children created their own origami art (Japanese paper folding), under the direction of Kazuko Nagashima's daughter, Jane.

In Central and North America, topics ranged from Mayan children to the Royal Canadian Mounted Police; Carter Magill, decked out in Baltimore Orioles fan gear, quizzed them on the United States; Charles McCoy and Judith White then tried to restrain the children's enthusiasm in smashing a piñata with a baseball bat.

A cultural tour of Africa was a special treat, with costumes, carvings, and masks on display, and entertainment in the form of stories, such as "Why Hyenas Limp," told by Njambi Kuria and others. The children also sat in a real Moroccan tea bar, with floor cushions and sweet Moroccan pastries.

They didn't have much trouble finding the Caribbean, where 12-year-old Elton Cruickshank was playing a mean pair of steel drums. It was a short hop to South America to play on the soccer net, learn Brazilian samba from Claudia Dunne, enjoy Ecuadoran candy from Zoila Martinez, and watch the grand finale of Colombian regional dances performed by Diane Cepeda, Martha Chiari, and Elena Frolia.

Russian hats, Dutch clogs, English tea, fine porcelain, Belgian chocolates, and an exciting doll display lured the travelers to Europe. Elena Budreckaite's stories about the creation of Baltic amber fascinated them. They then skillfully navigated a computerized Youth Guide to Europe.

In the Middle East, they saw an ancient map of the region, the Old City of Jerusalem, pictures from Persia, and the picturesque City of Isfahan. They saw how the women dress, how nomads wear their outfits, and even tried on Arabian headdresses. They took lessons on the Santur (a kind of zither) from Ahmad Sartip and tasted cookies and candies from Iran.



Next stop, Asia.

The children, joined by INVOLVE mentors, enjoyed a pizza lunch. At the end of the trip, Benedicte Christensen and TRE staff thanked them for visiting and gave each a "goody" bag filled with international learning material. Then it was back to school.

For the children, the experience was exciting, new, and wonderful. For the teachers, it was a learning experience—and for TRE staff, it proved rewarding and enjoyable, despite a heavy workload. And for all those who contributed, it was fun and enriching. Everyone is ready for next year and has creative ideas for a Fund-wide International Day to allow more kids to enjoy learning about our world.

International Day required extensive planning, and many contributed to its success: Lorraine Yzer launched the idea and followed it through; Eduard Brau allowed TRE to be turned topsy-turvy for a day; Benedicte Christensen not only participated, she also encouraged TRE staff who threw themselves wholeheartedly into the event; the IMF Center, the IMF UN Office, the European Commission, and various embassies provided educational handouts; Civic and Community Relations paid for the food and provided backpacks and souvenirs. Hospitality Services (special thanks to Kathy DeBoe) provided food, some decorations, and paid for the rental fee and special labor for the Moroccan and Japanese exhibitions. Thanks also go to Cristina Hayashi, as coordinator of INVOLVE's mentoring program, and Counselor Jenny Ostermiller and the staff at Stevens. ♦

Juanita Roushdy