

Staff



SEPTEMBER - OCTOBER
1985

news



An everyday scene for staff on their way to work at the Annual Meetings was the Seoul skyline (left) rising above the picturesque Namdaemun (South Gate) landmark. At right are the Seoul Hilton International Hotel and its conference center connected by temporary passageway to the Daewoo Foundation Building (far right). See pages 8-9 for Robert Frederick's artistic collage of photos of the staff in action, taken for *Staff News* by Dae Young Kim of the Hubba Hubba Photo Studio in Seoul.

GROWTH AND SPENDING emerged as the twin themes of the 1985 Annual Meetings in Seoul in early October, at least from the point of view of the staff. Discussions of economic growth clearly had top priority during the daylight hours. But consumer spending ruled the night.

What some termed the "new theology" of economic growth became the talk of the committee meetings, caucuses, plenary sessions, and press conferences, as a well-organized, dedicated, and efficient staff labored long hours to facilitate the Governors' discussions of new growth strategies to deal with problems of indebted developing countries. In the evening, however, it was time to close the offices and open the wallets, as staff members--along with delegates, spouses, and official guests--jammed the shopping centers, discos, and restaurants of Korea's thriving capital, dissipating daytime tensions and devastating household budgets.

Shopping was easily the number one leisure pursuit for most of the several hundred Fund, Bank, and Joint Secretariat staff members who descended on the modern Asian metropolis in late September and early October. Dicker for bargains at Itaewon, a long, narrow shopping thoroughfare strategically situated near U.S. Eighth Army headquarters on Seoul's south side, became a major preoccupation and topic of conversation. Armed with such newly learned essential phrases as "*bi sah yo*" (it's expensive) to open negotiations, "*dis-count heh juseyo*" (please give me a discount) at mid-deal, and *kamsa hamnida* (thank you) at the end, visitors bargained down prices with merchants and loaded up on furs, silks, suits, jewelry, shoes, eelskin bags, and an endless variety of souvenirs.

The after-hours unwinding--whenever it was possible--came as a welcome relief from exhausting work schedules, as

the Korean hosts and the Meetings staff joined forces to maintain a smooth-running conference machinery. Taking part in the effort were more than 500 Fund and World Bank Group staff members, including 264 attached to the Joint Secretariat, 160 representing the Bank organizations, and 113 working directly for the Fund.

Much of the talk among the thousands of foreigners who descended on Seoul for the meetings was of the impressive effort of the host government to ensure a successful conference. As one visiting journalist observed, "the Koreans really wanted to have this meeting, and they wanted it to work; if they felt they had something to prove, they certainly proved it." Staff members and delegates alike commented on both the warmth of the reception they received and on the visible accomplishments of Korea's dynamic economy. Speakers at the plenary sessions lauded the economic success of Korea, which many credited to the diligent pursuit of orthodox, market-oriented economic policies of the type encouraged by the Fund and the Bank. Signs of prosperity were evident throughout Seoul in the busy streets and well-stocked shelves of the ubiquitous shops, filled with well-dressed Korean consumers on the prowl for a wide variety of Korean-made soft goods and large and small appliances.

The Koreans proved themselves to be efficient, thorough, cooperative, hard-working, and eager to please as hosts to the 40th Annual Meetings. The smooth-working arrangements grew out of a three-year effort by the Korean Government and the Joint Secretariat. Many headquarters staff traveled to Korea during the organizing period, some of them as many as six or seven times. The Joint Secretariat, headed by Robert S. Callis, Assistant Secretary for Conferences, and Erik Friis, Conferences Advisor, opened its full-time office in Korea on June 3 in the very modern 18-story Daewoo Foundation Building, which housed virtually all Fund, Bank, press, Joint Secretariat, and Korean Secretariat offices during the Meetings. The building was connected to the conference

area of the new Seoul Hilton International Hotel by a temporary elevated passageway specially constructed for the Meetings. Staff from headquarters were joined by a 140-person Korean Secretariat and assisted by 230 local support staff. Thousands of other Koreans helped out during the Meetings in one capacity or another.

A key element in the success of the Meetings was the well-organized transportation effort. Participants arriving at Kimpo International Airport were greeted by colorfully clad Korean hostesses, quickly and efficiently ushered through immigration and customs with the help of Korean and Joint Secretariat staff, and whisked off to their hotels in waiting limousines and buses. A fleet of shuttle buses transported staff and other participants to the Hilton from hotels scattered about the city, navigating through the congested streets along traffic arteries rerouted for the period of the Meetings. Some of the more adventurous staff members occasionally chose to hoof it to the Hilton from the (apparently) nearby Chosun, Lotte, and Seoul Plaza hotels, only to find that distance judgments can be deceptive in a city where busy thoroughfares must be crossed below the surface. Hikers frequently found themselves hopelessly lost in the underground shopping arcades until friendly Koreans spotted their dangling official badges and bewildered expressions and came to the rescue with sign-language directions. Despite some temporary disappearances, no one was reported permanently missing in the subterranean labyrinth.

Security measures for the Meetings were unusually tight, with many thousands of security officers assigned to guard the airport, roads, hotels, meeting areas, tourist sites, and shopping centers. Participants, aware of the potential for unexpected incidents, endured the screening devices and other security measures with generally good grace.

Food played a major role in the lives of staff members in Korea. Ample opportunity was afforded participants to sample such local staples as bulgogi, a

spicy beef dish, and the ever-present kimchi, a garlicky marinated cabbage whose tell-tale evidence proved impervious to mouthwash and breath sprays. American fast food was also popular fare, as Korean and foreign staff descended for lunch and snacks to the basement of the Daewoo Foundation Building, where a special outlet of Wendy's Hamburgers--set up to cater to staff members during the Meetings, served several hundred orders per day of hamburgers, chili, chicken, baked potatoes, and soft drinks. Meals during the evenings were usually more substantial; staff members frequented Seoul's wide variety of restaurants and interrupted their shopping forays long enough to join the thousands of guests indulging themselves in food and drink at two mammoth social events--the Chairman's reception at the Shilla Hotel, organized by the Joint Secretariat, and the Finance Minister's reception at the Lotte Hotel.

Other highlights of evening activity included cultural performances, private receptions, and other assorted opportunities for elbow bending. The end of each long day found many exhausted staff members unwinding--and regaining their energies--at the glittering, campy Xanadu, the Chosun Hotel's popular discotheque, where non-stop music, drinking, dancing, and pulsating strobes punctured the darkness every night until the wee hours.

But shopping was clearly the main focus of leisure activity and office gossip. Repeated trips were made to Itaewon, as well as to the downscale Namdaemun market and the upscale Lotte shopping center, as staffers underwent multiple fittings for multiple orders of



customized suits and shoes. Stories (unverified) circulated freely around the Daewoo Foundation Building of individuals who lost all control and ran through thousands of dollars pursuing the "money-saving" bargains. More than one staff member had to wire home for additional funds or borrow from colleagues after exhausting travelers checks and credit card limits.

For staff with annual leave to expend before and after the Meetings, their trip to the Far East provided an opportunity to get in some sightseeing and picture taking. Favorite sites to visit in the vicinity of Seoul were the city's ancient palaces and far-flung markets, as well as the nearby Korean Folk Village. Some travelers also made it up to Panmunjon for a first-hand look at the tense Demilitarized Zone set up in 1953 at the close of the Korean conflict. Pre- and post-Meetings trips took many staff members to such other Asian locales as China, Hong Kong, Japan, Malaysia, the Philippines, Singapore, and Thailand. Honolulu was a favored stop-over en route home.

All in all, participants left Korea feeling the 1985 Annual Meetings had been productive in substance and rewarding to attend. To each Korean host, a heartfelt *kamsa hamnida*.

Ronald A. Krieger

IN A FAREWELL ADDRESS at a dinner hosted by Mr. and Mrs. de Larosière in honor of Robert K. Joyce, the former Executive

Let me just say a word about some of the things that have impressed us most during our stay here....I suppose what

Director praised the work of the staff and of the institution. Following are excerpts of his speech:

stands out most clearly in my mind--the most lasting memory--is the truly international character of this organization.



Robert K. Joyce

Not just in the United Nations sense of the term--that we come from many different parts of the world, that our backgrounds and cultures are different....I mean it in a much more fundamental sense. I have been impressed at the way in which people of different backgrounds work together in this organization. And this struck me most forcibly when I accompanied missions to some of the countries I have represented. You find yourself out there with a team that may be headed, say, by a European, have country experts from Africa or Asia, an Australian secretary, and maybe someone from Exchange and Trade Relations who hails from Latin America. Indeed, sometimes there might even be a Canadian or an American on the team. The surprising thing to me--coming from the outside--was not that the teams were multinational; it was that they worked effectively despite differences in culture, differences in style, and even differences in problem solving. The teams remained cohesive teams. What made them stand out was that they were all clearly Fund people. I must confess that sometimes, as a representative of a country that was in negotiation with such groups, I found the unanimity of view and of attitudes a little difficult to take--but that was because I was on the other side of the table, and our task would have been easier if there had been a little more differentiation in the attitudes and views of the Fund's representatives.

Secondly, I have been impressed by the professional quality of the staff of this institution....It is not only that

they are well qualified as economists or that they are intelligent. It is that most of them are well versed in matters they are dealing with, that they can master masses of material in rapid order. So much so that, at the end of a week or 10 days, the members of an IMF team often know more about the state of a country's economy and the nature and magnitude of its problems and the prospects for the economy than even the authorities. The Fund's prescriptions may not always be welcome and even the Fund's analysis and conclusions may not be fully accepted. But they can never be dismissed lightly....

Thirdly, I have been impressed by how dedicated people are. I'll let you in on a secret--I think the staff have much more fun, and develop a much greater sense of accomplishment, than anyone can hope to do sitting on the Board. But the price is high, and these last few years, I know, have been particularly difficult for the members of the staff who are out on missions constantly and for their families at home who see them with increasing infrequency. I don't know how long this organization can keep on working at the present pace, and yet--even if it were desirable to see a substantial increase in the size of the staff (which I doubt)--it would be difficult to find the sort of seasoned personnel one needs to carry out the business of the Fund these days....

I say these things because I believe they need to be said once in a while--and said publicly. I am sure that in this organization, as in any other organization, there are misfits. I am certain there are internal wrangles, that there are bureaucratic struggles. It is, after all, an organization of human beings. But as such things go, this organization rates pretty high on the scale. If you--if we--are a touch elitist at times, we have cause to be. But I like to think that however dedicated we may be to our work...we retain a sense of compassion, a degree of caring for the people whose economies have come upon hard times....

This institution has grown greatly in power and influence in recent years.

All the more reason why you must be careful to proceed with discretion. The Fund does not have all the answers. It must continue to live and to learn; it must continue to listen to others. Life does not consist of economics alone and the business of this institution is pol-

itical economy in the broadest sense of the term. The best answer is not the right answer if its execution is impractical. The ideal program is not ideal if...it generates social and political tensions that cannot be accepted. This is a recipe for disaster.

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ROBERT NOË was appointed Internal Auditor of the Fund in July, succeeding Peter A. Whipple who took early retirement. Born in the Netherlands, Mr. Noë received a degree in Economics from the Institut d'Etudes Politiques in Paris and later attended the Institute of Chartered Accountants in London, from which he graduated in 1965.

Prior to joining the Fund, Mr. Noë worked in several private firms in London and Belgium. He came to the Fund in 1968, joining the Treasurer's Department as an Accountant. In 1973 he was promoted to Assistant Chief of the Administrative Expenditures Division of that



Robert Noë

Department and in 1980 became the Division's Chief.

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THE SMALL GARDEN gracing the Joint Library courtyard has won top honors in the Annual Environmental Landscape Award Program for 1985. The artist who designed the garden, Hiko Mitani, received the Grand Award for the Institutional or Municipal category.

The Library's Japanese Garden consists of stones, plants, and a ritual stone water basin, which originally served a primary function in the Japanese teahouse ceremony. Its central location permits an unobstructed view from every Library window, offering a peaceful setting for the researcher.



The Japanese garden in the Joint Library won top awards.

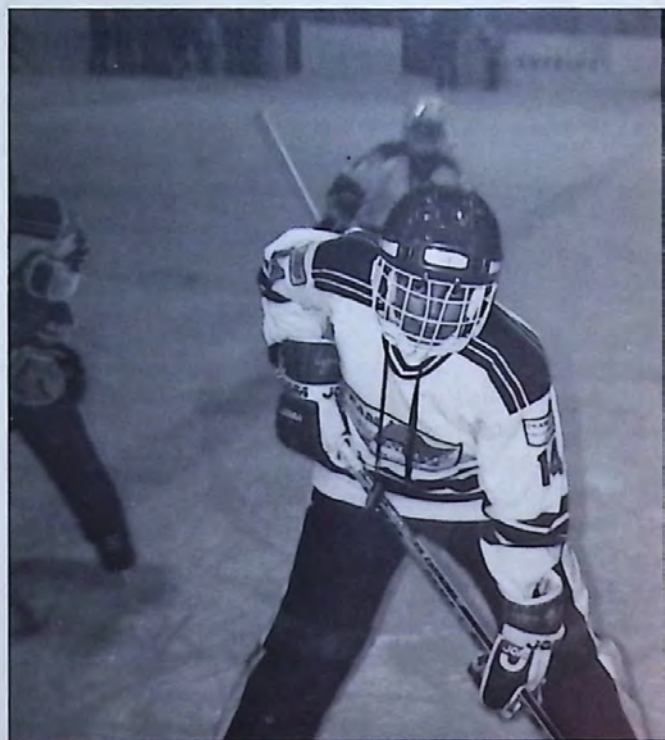
THE CHANCE OF A LIFETIME was just what some lucky young ice hockey players got earlier this year when they were invited to travel across the Atlantic and match their skills against those of their

Soviet and Finnish counterparts. The mother of one of the players, Rita de Lourenço of the Treasurer's Department, went along on the one-week tour. What follows is her account of their trip:

Last April, 60 ice hockey players ranging in age from 11 to 16, a handful of coaches, and a small contingent of parents (me included) set out on a seven-day whirlwind trip to the Soviet Union and Finland to participate in an international ice hockey competition of sorts. Composed of players that had, for the most part, been fierce opponents during the regular season, "Team Washington" boasted some of the best players in the Washington, Maryland, Virginia, and Pennsylvania region.

Following months of planning, and a minor setback when we learned that the venue of the Soviet games had been changed to Kiev from Leningrad, we boarded the bus that would take us to New York for the flight to Helsinki. For many of the children this was their first time abroad and their first international hockey competition, and they could not have been more excited if they had been on their way to the Olympics. Shortly after our arrival in Finland, the "Pee Wees"—the group to which my then 12-year old son Sergio belonged—got their first chance to show their skills against a foreign team. Despite many sleepless hours, the team was raring to go, their youth and enthusiasm undoubtedly helping to overcome the jet lag. But their get-up-and-go was not enough to help them score even one goal against their opponents, who outnumbered them 25 to 13, were two years older, and were used not only to professional-sized ice rinks but also to 15-minute play periods instead of our usual 12 minutes. Worst of all, the Finnish players could body check (physically hit players with their bodies) while ours never had—and weren't even sure how to go about it. Needless to say, the first game of the tour went as expected (the score was 0-11), despite the valiant effort our our players.

The next day we took a short tour of



Sergio de Lourenço trying to score a goal.

Helsinki and then drove two hours through a snowstorm to Heinola, where the Finns again showed us what excellent players and stick handlers they are and where, again, they scored too many goals against us (the score was 0-14). But our players were having such a good time that even this losing streak could not mar their enjoyment. Once the game was over, the players tried to outdo each other in a different type of game: trading. Sergio left Heinola with ski caps, scarves, and Olympic pins and stickers for which he traded gum, candy, and "U.S.A." baseball caps.

On the third day of our trip, it was on to Moscow. We knew we were into Soviet air space the moment four MIGs took their positions alongside our plane, escorting us until we landed. Following what seemed an eternity while the immigration authorities asked interminable questions and the military guards checked the baggage (three

times), we descended upon the city. The streets of Moscow were jammed with people, but there was a conspicuous lack of color, little talking, and no smiling. With their red, white, and blue jackets, boisterous laughter, and exuberant ways, our players really stood out from the crowd.

Then it was on to Kiev, where our team's performance--though not their ability to score--improved greatly. By this time they had learned to body check, perhaps out of self-defense, and the sense of awe at playing abroad had dissipated somewhat. But most importantly, this was an American team playing against Soviets, and patriotic passions were running high. Still, with 22 players, the "Sokol" team soon wore the Pee Wees down and the final score was 0-11. But it could have been worse, since one of our players was almost disqualified before the game started. This is because mixed teams are not allowed in international matches, and the Pee Wee team is composed of 12 boys and a girl, who was informed of this restriction



Rita de Lourenço and Sergio sightseeing in Kiev.

only a week before departure. Not wanting to miss her chance, she had cut off her long hair and--in a more daring move while on tour--routinely changed in the boys' dressing room (under her father's watchful eye). While this worked fine in Helsinki--where she wasn't found out--a problem developed in Kiev. When the Ukrainian coach asked our coach if there was a girl on the team, the latter could not lie. The Ukrainian did not betray us, though. He first told us that this was against the rules, but then seemed to relent. After a few minutes he asked the question again, and when our coach--catching on--responded in the negative, the Ukrainian told us that all the Pee Wees could proceed onto the ice. This is what I call "détente"!

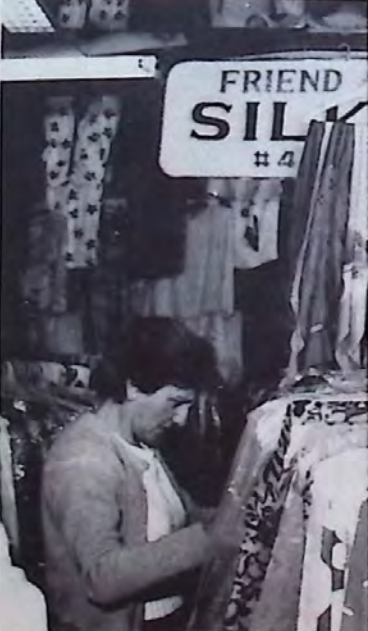
Off the ice, our players and the Soviets were still competing, but this time in the trading department. Our team had left the United States with 120 hockey sticks and returned with over 500. Sergio personally got four hockey sticks, more than 90 Communist and military pins, dolls for his cousin, and stickers. But his most prized trophy was the military belt buckle he got from two teenagers not connected with the games. The two wanted to trade Communist pins for anything we had. But Sergio already had more pins than he wanted and (in sign language) asked for a military belt buckle instead. They told us to wait five minutes, at the end of which they returned with a look of fear on their faces but with the belt buckle (belt attached) in hand. Their fear quickly gave way to a look of delight at the calculator key ring we gave them in exchange. I was to see that same look of fear, or should I say panic, in Sergio's face the next day when he had to smuggle the military belt buckle past the intimidating customs officials during the requisite search on the way out of the Soviet Union.

Kiev is a beautiful city, and the people seemed friendlier than in Moscow. One afternoon, Sergio, a friend, and I managed to escape from Gregory, our "KGB guide," who had met us in Moscow and stuck to us like glue nearly every minute of our

(continued on page 10)

Wendy's WARMLY WELCOMES
ALL PARTICIPANTS OF IBRD
AND IMF MEETINGS

EGA

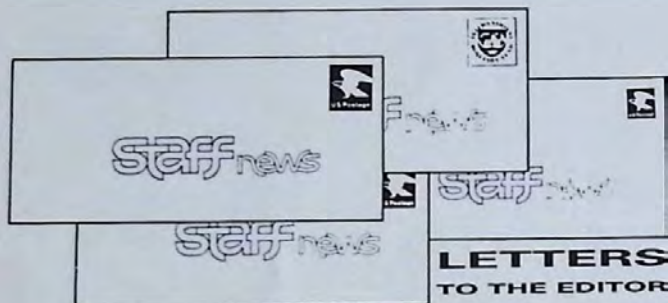




stay in the Soviet Union. The three of us took a bus ride through Kiev and got to see firsthand the inside of stores, with their lack of consumer goods and long lines of customers waiting for what little was available. Eating was a problem for the constantly hungry players because there were no snacks available between meals. And even the meals themselves were sparse, with no vegetables other than potatoes and no fruit or milk whatsoever. The only easily available drink was warm Pepsi Cola--even at breakfast. At first the players were enthusiastic at the opportunity to have soft drinks with every meal, but by the end of the trip nobody wanted to see Pepsi ever again.

The last 48 hours of the trip were

hectic. Up at 5:00 in the morning, we flew to Leningrad for a short tour of what was the most beautiful of the three Soviet cities we visited. Then it was back to Helsinki for one last game. This one went slightly better than the previous games, and the Pee Wees were finally able to score their first goal of the tour (the score was 1-11). Shots on goal delivered by the Pee Wees in all the games of the tour totaled 46, compared with the 218 that were shot against them, so the scores could have been worse than they were. Still, the players gained an invaluable education and experience. And there's always next year. So the Austrian, Hungarian, and Czechoslovakian ice hockey players had better watch out.



To the Editor:

As a member of the table tennis club, I was appalled to learn that we no longer have a room to play in. We were never given advance notice of this. We were at first informed that the room which had been designated for table tennis was being carpeted for use by the aerobic

Following is the response from the Administration Department:

Several months ago the exercise committee, consisting of representatives from the Staff Association and the Administration Department, concluded that the best way to relieve the anticipated

exercise classes, and would therefore no longer be available for table tennis. We were hopeful when told that we could use a room on the Orange Level, but later found out that the room will now be used for a cardiovascular program.

A month ago we submitted a petition with more than 20 signatures to the Staff Relations Unit, in which we indicated our enthusiasm for this sport. The Fund has several clubs (ski club, fishing club, Art Society, photography club, etc.) all of which have facilities that they can use for their activities. Table tennis is a sport that all our club members love and would like to continue to enjoy.

Claudia Cabib

overcrowding in the new Fitness Center would be to convert the table tennis room into space for the aerobic and slimnastic exercise classes, which were already large and had waiting lists. The table tennis players were approached by members of the exercise committee and offered space for one table in the Fit-

ness Center. Because the Center houses all the exercise equipment, it will also be the location for future cardiovascular exercise classes. Recognizing the existing space and scheduling problems caused by heavy demand for participation in the exercise classes, and in a spirit of cooperation, the table tennis players agreed to the proposed change.

The final work to convert the table tennis room to space for aerobics and slimnastics began the week of October 14, and the table tennis table was moved to the Fitness Center. As the fitness program begins to take shape in response to the interests expressed by the staff, every effort will be made to schedule

To the Editor:

"Dog Days--Dog's Life at Bretton Woods"

The Chairman of BWRC (*Staff News*, July/August 1985) says plaintively: "We have not yet heard from any dogs." Permit us therefore to respond, on behalf of the canine coalition, through a professional letter writer. We can only bark and whimper. We are barred from Bretton Woods as we belong to the Fourth World. Nor could we travel to Korea for the

To the Editor:

In the last issue of *Staff News*, concerns were raised that the Fund's parking program was handled in an unfair and arbitrary manner. Accusations were made that the parking office harbored "secret waiting lists" that were inaccessible to staff members, and maneuvered these lists in such an inequitable way that some staff members actually moved down the list while others bypassed it entirely. As the person responsible for the day-to-day administration of the parking program, I would like to set the record straight and assure the staff that every effort has been made to manage the limited parking space we have inside the Fund both efficiently and equitably.

activities, including table tennis, to accommodate as many people and as wide a range of activities as possible. It may be that a better location can be found for table tennis. In the meantime, the willingness of the table tennis players to compromise has been noted and appreciated by all concerned. With reference to Ms. Cabib's statement about the facilities made available by the Fund for use of various club activities, the comparison with table tennis seems misplaced because none of the activities mentioned seek space on a daily basis.

*Patricia Coffey,
Staff Relations Unit*

Annual Meetings since we were likely to end up in the national dish "poshintang." The Korean authorities kindly banned the sale of poshintang, at least until the Annual Meetings were over. Can BWRC afford to be less considerate to us? It is indeed a dog's life.

*Bulldog Drummond, Doberman Pinscher,
German Shepherd, and French Poodle*

(Representing the Canine Coalition from
the SDR currency basket)

Let me start by saying that the Fund's parking allocation policy was explained in Administrative Circular 80/8, issued on October 15, 1980. The creation of an official Fund parking policy was necessitated by an increase in Fund staff and by impediments imposed by the D.C. Zoning Commission that prohibited planned construction of subterranean garage space, which was intended to accommodate the actual and anticipated increase in Fund staff. In light of this development and in an attempt to answer the perennial question of how to allocate limited resources, the Fund decided to give preference for inside parking to those staff members in the senior ranks, to those with longevity, and to those with physical incapacities. For a time, Fund carpoolers were also

given preferential treatment; however, after investigating several reported cases of abuse, this practice was discontinued. While this approach does not claim to fit all conceivable and sometimes contradictory requirements to satisfy the needs of all, the concept is consistent with many of our neighboring institutions, which face the same problem on a greater scale.

In response to the specific allegations that the waiting list is inaccessible and movement on it arbitrary, I would like to point out that a computerized waiting list has been printed monthly since 1977 and has always been available to any staff member who has asked to see it. As far as positioning on this list is concerned, it is possible to go down on the waiting list because the list is variable and is arranged according to the staff member's entry on duty date. At present, there are 220 staff members on the list; the one at the top joined the Fund in June 1979. Since longevity is one of the elements governing one's place in the queue, it is possible for any staff member who joined the Fund prior to June 1979, and wants parking, to go automatically to the top of the list, and this is exactly what happens every month. It is also no secret that it is possible to leapfrog the list by reason of rank. In fact, all senior staff, ranges J and above, and all Executive Directors, Alternates, and their Advisors are automatically entitled to Red Level parking.

I would also like the staff to know that the parking office has been able to accommodate 100 percent of all parking

requests by: (1) over-subscribing the Fund garage by 15 percent (there are 847 parking spaces and 975 assigned parkers) and (2) contracting commercial space from nearby parking lots. Eighty percent of all parkers are located inside of the Fund building and the remaining 20 percent are in commercial lots. Parking fees are determined by the out-of-pocket expenses incurred on both the in-house and commercial facilities. Within that general determination, differences in parking fees are made to the advantage of those with small cars (which take less space) and those parking outside the Fund building (less convenient).

Undoubtedly, there are ways to improve the Fund's parking program, and efforts are under way to do so. To support this effort, the parking office encourages input from staff members with constructive ideas to make the parking program work more efficiently. Moreover, proposed changes will be discussed with the SAC to ensure that the parking program will be one that is understandable and as equitable as possible. There is also a need to institute some punitive measures for those who violate the parking rules. As of now, there is no recourse to control or terminate parking privileges of offenders.

In an attempt to ensure that all staff members are aware about the Fund's parking policy, all new parking applicants and new staff members will henceforth receive a current statement of parking policy and procedures.

Kathy De Boe

To the Editor:

I think the quality of *Staff News* has improved greatly this year. The Letters to the Editor section is a good one. Staff members finally have a "public" place where they can express their opin-

ions; this is a good place to begin.

I have one complaint: you use an accent mark instead of an apostrophe. Surely modern technology can provide you with an apostrophe!

Diane D. Cross

We appreciate your comments. With regard to the use of accent marks instead of apostrophes, we will try to comply.

We must tell you, however, that the NBI (which we use to compose the *Staff News*) does not at present have a printwheel

that will accommodate both accents and normal apostrophes. We opted for the

accents, but if the staff would prefer to have apostrophes, please let us know.

To our readers:

If you have questions that you would like answered, or opinions that you feel may be shared by other staff members, please send them in to us and we will publish them in this column.

As a matter of editorial policy, we request that all letters be signed, so that we may verify their legitimacy. In those few cases in which the writer asks

for anonymity, we will not publish the writer's name without permission. However, if we feel that the opinions expressed in the letter call for a signature, we will advise the writer and give him or her the final word on whether the letter will be published.

Liliana Fidel Hamilton
Editor, *Staff News*,
Room 10-548, Ext. 8589

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HENRY LANGSTADT, a familiar face to everyone who frequented the Executive Dining Room, died on October 7 at the age of 77 after a short illness.

Mr. Langstadt came to the Fund in 1958 as Marriott's Food Service Manager for the Fund. He was later made Manager of the Fund's Executive Dining Room, a position he retained until his retirement from Marriott in 1978. From that time until his death, Mr. Langstadt worked for the Fund, still in the capacity of Executive Dining Room Manager.

His successor as Executive Dining Room Manager is Abdellatif Amri.



Henry Langstadt

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THE 1985 UNITED WAY CAMPAIGN will run from November 1-15. In order to encourage all Fund staff to contribute to this worthy effort, a raffle will again be held at the end of the drive. Prizes will include trips to exotic places, dinners at several area restaurants, and merchandise and gift certificates donated by local merchants.

This year, for the first time, Fund

staff and pensioners will be permitted to give their contributions in 12 equal monthly installments through deductions from their payroll checks. Alternatively, they can elect to make their contribution in a lump sum, as has been the case in previous years.

A departmental canvasser will be contacting each staff member during the campaign. He or she will be able to

provide all additional information regarding both the United Way drive and the raffle. Retirees wishing to contribute may send their checks to the Staff Relations Unit, Room 6-320. The Unit will forward their checks or payroll deduction authorizations to the United Way and will arrange for raffle stubs to

be sent directly to pensioners' homes.

Those who expect to be away during the campaign but still wish to contribute should contact the Staff Relations Unit. The final date for participating in the raffle is November 15, and the drawing will take place on November 27 at 12:00 noon in the Atrium.

VAN POOL DIRECTORY

<u>Area Served</u>	<u>Arrival(a.m.)/Departure(p.m.)</u>	<u>Remarks/Contacts</u>
Bethesda, Md. (Montgomery Mall)	8:25/5:10	Permanent seats now available. To sign up, call Mr. Rivera at Ext. 74546.
Potomac/Bethesda	8:55/5:45	Now forming. From Bradley Blvd., Seven Locks Rd., River Rd. Call Mr. McMullen at Ext. 75374.
Reston, Va. (Hunter Woods)	8:45/5:35	Via Dulles Toll Rd. Spot seats available. Call Ms. Gormont at Ext. 74598.
Springfield, Va.	8:50/5:40	Now forming. From Backlick and Old Keene Mill Roads. Call Mrs. Aguirre at Ext. 76347.
Vienna, Va.	8:55/5:35	Wolf Trap Barn via Lewinsville Rd./Rte.7. Call Mr. McFayden at Ext. 60568.
Vienna, Va.	8:45/5:30	From Tysons Corner, Rte. 7 to Rte. 66; spot seats available. Call Mr. Oduolowu at Ext. 74057
White Oak/ Adelphi, Md.	8:50/5:40	Spot seats available. Call Ms. Gabre-Maskal at Ext. 75471.

New Members of the Fund Staff



J. Andriantsivahiny
BLS - Madagascar



Robert M. G. Brown
OMD - United Kingdom



Mark Ellyne
BUR - U.S.A.



Nicholas Floros
EP - Greece



Peter Isard
RES - U.S.A.



Doron Nachmany
BUR - Israel



S. Ramachandran
EP - India



Carlos A. Silvani
FAD - Argentina



Eugene Spiro
ERT - U.S.A.



Susana Ugarte
BLS - Argentina



Ahwerah Vichailak
FAD - Thailand



Yang Weimin
OED - China



Amelia San San Wu
ETR - U.S.A.

THE SUCCESS OF LAST WINTER'S SKI TRIP encouraged the World Bank-IMF Ski Club to organize another European trip this season. This time the venue will be the slopes of Grindelwald, Murren, Meiringen, and Wengen in the Jungfrau region of Switzerland. The cost is \$985 (add \$5 for nonmembers), which includes:

- Round-trip air transportation on Pan American (bonus mileage savers welcome);
- All ground transportation, including to the above four ski areas;
- Seven nights at the four-star Alpen Sherpa Hotel (with sauna, hot tub, free fitness room, tennis courts);
- Welcome cocktail;

- Seven American-style breakfasts;
- Seven three-course dinners (including a fondue and a farmer's buffet);
- All ski passes;
- Evening of torchlight skiing;
- Folklore music evening;
- One night in a first class hotel in Zurich with breakfast and transportation to airport;
- All taxes and gratuities.

The trip is scheduled for March 7-16. Since the group will be limited in size, all those interested in registering should do so as soon as possible, since many spaces are already taken. For further details, please call Margie Fawcett, Ext. 7068.

MARRIAGES. Barbara Hinton of the African Department was married to Mohamed El Ouardighi on August 15; Carmen Rosa Pérez of the African Department was married to Robert A. Mix on August 17; and Sally Dyson of the Bureau of Computing Services was married to Calvert W. Simmons on September 7.

BIRTHS. A son, Benjamin Charles Heys, was born on August 30 to Mr. and Mrs. Mark Allen; a son, Thomas Henry, was born on June 26 to Margaret and Robert Casey; a daughter, Kathryn Hannah, was born on September 6 to Mr. and Mrs. Andrew P. Hinton; and a daughter, Niamh Barrie, was born on October 3 to Mr. and Mrs. Barry Johnston.

RETIREE. A.C. Woodward of the African Department retired in September.

RESIGNATIONS. The following staff members resigned from the Fund in August: Marie Anne Ah Leong, Janet Claire Arnold, Jian Chen, Andrew Feltenstein, and Magdy Rizk. In September: Maureen M. Moore, Merrillie D. Morris, Al Rahim Muhaimin, Tyrone Peters, and Donald E. Syvrud.

DEATH OF RETIREES. Ruth Lucas, who retired from the Fund's Legal Department in 1969, died on June 14; and Eugénette Barthel, who retired from the Bureau of Language Services in 1981, died on September 5.

TRANSFERS. The following staff members transferred during August: Michael P. Blackwell, from the Office in Europe to TRE; Joris A. Buyse, from WHD to ETR; William J. Byrne, from TRE to the Office in Europe; Quazi MD. Hafiz, from TRE to BUR; William L. Hemphill, from EUR to Support Group, Resident Representatives and Advisors; Armando S. Linde, from Support Group, Resident Representatives

and Advisors, to WHD; Chi Do Pham, from TRE to Support Group, Resident Representatives and Advisors; and Ignacio C. Tandeciarz, from AFD to WHD.

Transfers in September included the following staff members: Clemens F.J. Boonekamp, from ETR to the Office in Geneva; Thanos Catsambas, from EUR to FAD; Benedicte Christensen, from EUR to ETR; Ke-Young Chu, from RES to FAD; Jean Alain Clement, from ETR to AFD; Paijit Habanananda, from Support Group, Resident Representatives and Advisors, to WHD; Sadikiel N. Kimaro, from WHD to AFD; Roger P. Kronenberg, from AFD to ETR; Phil B. Smith, from BCS to SEC; Grant B. Taplin, from the Office in Europe to AFD; Jan F. van Houten, from WHD to the Office in Europe; Michael A. Wattleworth, from FAD to RES; Ewart S. Williams, from AFD to WHD; Félix F. Bobbio, from ADM to TRE; Beatrix M. Martens, from BLS to FAD; and Judith McCarthy, from BUR to ADM.

REMINDER. Staff members who wish to have birth and marriage announcements included in *Staff News* should send a short note to the Editor, Room 10-548. For birth announcements, please include the full name of the child and of the spouse, as well as the date of birth. For marriage announcements, please include the staff member's department, date of marriage, and name of spouse.

IT'S AGAIN TIME TO START THINKING about the toys we will donate to the Children's Hospital Toy Fund. This year the campaign is getting an early start, with the deadline for contributions set for early December instead of the usual mid-December. These toys help bring cheer to children who have to spend the holidays away from their homes, so all staff members are encouraged to participate in this worthwhile project.

Last year's drive was a huge success, with the number of toys far surpassing the total for 1983. Let's make this year an even greater success so that we can help put a smile on the faces of the young patients at Children's Hospital.

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**Staff
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