

STAFF NEWS



August, 1980.

AZIZALI F. MOHAMMED OF PAKISTAN has been named as Director of the Fund's newly created Office of External Relations, which combines the Information Office, the Fund side of Finance and Development (F&D) the Editorial Office and Publications. In his new position, Mr. Mohammed has responsibility for the Fund's relations with the media, succeeding Jay Reid who retired at the End of June. In addition, Mr. Mohammed has responsibility for other external relations of the Fund, including its program of publications. The Office of External Relations is part of the Office of the Managing Director, and the Information, Editorial, and Publications sections, and F&D will retain their previous functions.

Mr. Mohammed, 51, participated in the Fund's training program in 1955-56 before joining the staff in 1960 as an Economist in the Research Dept. In 1962, he transferred to the Middle Eastern Dept. where he was appointed Assistant Division Chief in 1963. In 1966, he became Division Chief and in 1970 Assistant Director in the Exchange and Trade Relations Dept. From 1970-72, he took leave of absence from the Fund, and served as Economic Advisor to the Ministry of Finance of Pakistan. During 1973-74, he served on the Secretariat of the Committee of 20. In 1974, Mr. Mohammed was appointed Senior Advisor in the European Department. From the start of 1979 until his present appointment, Mr. Mohammed was on Technical Assistance assignment as Advisor to the Saudi Arabian Monetary Agency.

Before joining the Fund, Mr. Mohammed was Assistant Professor of Economics with in Karachi, and subsequently served in the State Bank of Pakistan, where he became Deputy Director of the Research Department before he left to join the Fund. He received a Bachelors degree in Economics from the University of Bombay, a Masters in International Economics from the University of Sind, and a Ph.D from The George Washington University. Mr. Mohammed is the author of two books. In 1956, the Oxford University Press published "The Economy of Pakistan," which he co-authored with J. Russell Andrus, and in 1966 the Stamford University Press published Mr. Mohammed's "Trade, Finance, and Development in Pakistan." Mr. Mohammed is married, and has four children.



THE EXECUTIVE BOARD HAS APPROVED THREE CHANGES in the education allowance policy for the school year 1980/81. The maximum allowance in Washington and other duty stations has been raised from \$2,500 to \$2,800 per annum. For education outside the U.S., the subsistence, or boarding, grants and maximum allowances will now be adjusted for each country by means of the United Nations Post Adjustment Index. The use of this Index will help to make the allowances more responsive to the differences in educational cost levels throughout the world.

The provisions of the policy are now extended to cover non-duty station countries where the language and system of education are not the same as in the staff member's home country.

THE INTERNATIONAL BACCALAUREATE is now established in Washington as a route by which students can be equipped to enter universities all over the world. For parents coming from many countries, this special course of study offered by the Washington International School is an internationally recognized solution to a major problem: How to prepare children for higher education in any country, as it reconciles the different requirements of various educational systems and university entrance exams in many countries. Both studies and examinations are set by the central office in Geneva.

After 10 years of growth, the international baccalaureate is now world-wide. More than 10,000 students have taken the examination, which is given at present in some 100 schools in 35 countries. Armed with I.B. diplomas and certificates, students have entered 450 colleges and universities in 43 countries.

The program was devised by scholars and teachers from many countries with financial help from many governments and foundations. It provides a broad "liberal" or humanistic education. Each student follows six basic courses; two languages; mathematics; an experimental science; the study of man (history, geography, or psychology, etc); art, music, or additional work in language or social science. An important element in the I.B. concept of education is to push the young scientist into some humanistic exposure, and the young humanist into math and science.

The Washington International School is the only one in the area which participates in the international baccalaureate program, and has based its program of the last two years on thorough training in languages (English, French, Spanish, and others when there is sufficient demand), mathematics, and science. In May of this year, 30 of its students sat for the international baccalaureate examinations.

THE FOURTH VOLUME OF GOVERNMENT FINANCE STATISTICS YEARBOOK, published recently, is some 40% larger than previous volumes as the result of a number of new features designed to make the volume more valuable to users, including Fund economists going on missions. The principal change is in the number of years covered. The new Yearbook format provides for up to 10 years of data, whereas previous issues only provided space for a maximum of five years of statistics.

Most country presentations cover seven or eight years of data -- enough to accommodate time series used in mission reports in Recent Economic Developments. Of particular use to mission economists are the Yearbook's derivation tables, which show the exact national source of the data used, together with the adjustments necessary to bring them to the standards followed by the Yearbook. In addition, expansion of the space provided for time series now permits the printing of line titles in French or Spanish, in addition to English, for French and Spanish speaking countries. This is designed to make the lists of taxes more easily identifiable within each country, and make the entire presentation accessible to a wider group of users.

To facilitate international comparisons of patterns of taxation and expenditure, as well as of deficits and outstanding debt, the 1980 Yearbook provides area and world averages in tables arranged by topic rather than by country. An index inside the back cover shows the tables and years of data provided for each of the 118 countries covered by the Yearbook, and a table of contents has been added this year which lists all topics covered by the world tables.

Copies of the Yearbook for use by Fund staff can be obtained from Documents Distribution, Ext. 73015, Room C-120.

THE BANK/FUND FIELD HOCKEY CLUB offers an outlet for that pent-up energy, every Sunday starting September 7, on the JFK Hockey pitches (next to the Reflecting Pool) on the Mall. Uniforms, equipment, and on-the-field training will be provided in return for nominal yearly dues. For the fall season, the women's team will join the District of Columbia's Dutch team, and their coach will provide rigorous training. The weekly play is open to all staff and their families. Take a picnic lunch and make Sunday hockey a family affair. There is also the possibility of extra evening practice during the week if sufficient interest is shown.

For more information about the women's team, call Yoli Bonnell Ext. 75880; Judy Anderson Ext. 61044; or Nancy Osborne Ext. 78085; for the women's team, and for the men's team, Lester Perera Ext. 73431 and Johannes Linn Ext. 61271.

AEROBIC EXERCISE CLASSES will begin on September 15. The first session will be for 10 weeks, with two classes per week. Choose either Mondays and Wednesdays, or Tuesdays and Thursdays. Both classes will run from 6.00 p.m. to 7.00 p.m. Classes will again be held in the recreation room. Class space is limited, and will be allocated on a first-come, first-served basis. For further information, contact L. Seal Ext. 73123.



JOHN H. YOUNG, FORMER DEPUTY DIRECTOR of the African Department, died at his home in Victoria, British Columbia, on July 7, aged 58. Mr. Young joined the Fund in 1976, when he was appointed Deputy Director of the Research Department. He was appointed Deputy Director of the African Department in 1979, a position he held until his early retirement in April of this year for reasons of ill health.

A native of Canada, Mr. Young served in the Royal Canadian Air Force during World War II, and later earned degrees in economics from Queen's University, Kingston, Ontario, and Cambridge University, United Kingdom. He taught at Yale University in the 1950s, and then joined the faculty of the University of British Columbia. From 1969-72, Mr. Young (photograph left) was Chairman of the Canadian Prices and Incomes Commission in Ottawa, and from 1974-76 he was Assistant Deputy Minister of Finance in the Canadian Government. He returned to the University of British Columbia before joining the Fund.

Mr. Young's first wife, the former Katherine Fair, died in 1968. He is survived by his wife, the former Susan

Dexter of Victoria, and four children by his first marriage, Katherine, Elizabeth, Geoffrey, and Peter, all of Victoria.

THE FUND HISTORY, 1966-71, by Margaret Garritsen de Vries, continues to receive favorable reviews in major professional journals. Writing in The Journal of International Economics, November, 1979, Gottfried Haberler, Professor Emeritus of Harvard University, who has been with the American Enterprise Institute for the past several years, says that: "Mrs. de Vries has done an outstanding job," characterizing her description of the collapse of the par value system as "most exciting and full of drama." He added that he is looking forward to the next installment dealing with floating exchange rates.

University of Kent Professor Leslie Pressnell, in the August, 1979 issue of the Economic History Review, the journal of the Royal Economic History Society of Great Britain, reviewing the Fund history and Robert Solomon's The International Monetary System, 1945-76 wrote: "In the flourishing literature on the postwar international monetary system, these two complementary books deserve to survive; they are excellent guides to the crises of the 1960s and 1970s." According to Professor Pressnell, Mrs. de Vries "sustains the impeccable standards of the earlier three volumes of the Fund's history."

The 1980 issue of Rabels Zeitschrift fuer auslaendisches und internationales Privatrecht, an international law journal published by the the Max-Plank-Institut fuer auslaendisches und internationales Privatrecht in Hamburg, had as its major book review Professor Hugo Hahn's critique of the Fund history. Professor Hahn, of Wurzburg University, while saying he would have preferred that Mrs. de Vries deal in greater depth on a number of issues of monetary law, concluded that "this review of five decisive years of monetary history remains a notable contribution." Professor Hahn also notes that the last few chapters, describing the financial activities of the Fund, "happily leave no doubt that the Fund not only provides aid to developing countries, but also on occasion to industrial states requiring its assistance."

AT THIS YEAR'S ANNUAL MEETING of the Bretton Woods Recreation Center, Thomas Gibson, Chairman, Robert Franklin, Jean-Pierre Golle and Norman Humphries were elected by acclamation to the four vacant seats on the BWRC Board of Directors. Henri King and C.L. Merwin were reappointed by the Managing Director as his representatives on the BWRC Board.

Committee Chairmen this year are Richard Hides (Golf), Roland Daumont (Tennis), and John Surr (Membership). Questions regarding membership should be addressed to Mr. Surr, Ext. 73291, or Staff Relations, Ext. 73025.

MORE THAN 10 YEARS OF PAINSTAKING RESEARCH, pattern drawing, cross indexing, and a lengthy search for a publisher, ended earlier this year for Mrs Yvonne Khin, OMD, when her "The Collectors Dictionary of Quilt Names and Patterns" was published by Acropolis Books, Washington D.C. Mrs. Khin's book, the definitive work on American quilt names, contains more than 2,400 quilt patterns, of which 16 are in full color. This unique dictionary of quilting patterns, cataloging the proper name and date of origin of each pattern, had its beginnings more than 10 years ago when Mrs. Khin first took up quilting and researching her own patterns, for she discovered that nowhere was there a comprehensive work of this type.

Once she had completed the research for the book, it then took Mrs. Khin nearly four years to find a publisher for her work, as most considered the subject too specialized to tackle. When a publisher had been found, it did not end there; Mrs. Khin discovered that she had to follow through at every stage of production, placing the patterns in their correct order after they had been misplaced during the initial printing process. Compiling the index alone, with its 600 cross references, took two weeks of solid work.

In the introduction to her book, Mrs. Khin writes that quilting is one of the oldest American crafts - perhaps as old as America itself. "In the beginning, the new country was cold, rugged, and hostile toward the colonists, whose first need was comfortable coverings to keep out the cold. The pioneer women brought out the needle and thread and began making quilts by cutting painstakingly from bits and pieces of fabric they had brought with them, salvaged from old clothes, and sewing the pieces into various designs. Hundreds of patterns were thus created as more and more quilts were made to keep the colonists warm."

Quilting, as Mrs Khin points out, is not a new art form, considerably pre-dating colonial America, and evidence dating back several thousand years has been found of such work in the early civilizations of Babylon, China, Egypt, India, Palestine, and Syria.

Working as a team, Mrs. Khin and her husband design and make their own quilts, which can take between 150 and 500 hours, or more, to complete, and their work has been exhibited by the Renwick Gallery of the Smithsonian Institution, the IMF Art Society, the State Department, and craft shows in the area.

In her book, Mrs. Khin also covers quilt collecting. She says while old quilts are still to be found, it is necessary to search the countryside for them, visiting wayside stalls, flea markets, country stores, and auctions. It may also be possible to find unfinished quilts, and if the buyer decides not to attempt the quilting, a church sewing group or country store may be able to furnish the name of an old-time quilter who will finish it.

Mrs. Khin will be pleased to answer any questions about her book, and has copies for sale. She may be contacted on Ext. 77180 or Room 12-401.

THE STAFF ASSOCIATION COMMITTEE SAID THAT because of delays in the Hays Associates' salary survey, the report by the firm of the 1979/80 salary review will not be available before the end of January, 1981, which will delay its discussion until a significantly later date. The SAC points out that this bears on the resolution approved at the general meeting of the Association on March 7, 1980, calling, by an overwhelming majority, for an interim salary adjustment in the event that the salary survey is delayed beyond November, 1980.

It is the SAC's position that because of the continuing delay in completing the salary survey and the persistence of double digit inflation in the United States, fairness requires an interim salary adjustment to cover the increase in the cost of living since the last interim adjustment on March 1, 1980.

The SAC discussed the position with the Managing Director at a meeting on July 31, and Mr. de Larosiére assured the Committee that he would take the matter under consideration.

THE IMF ART SOCIETY'S current exhibition, of tapestries by Austrian Artist Frank Lechner, will be on view in the Atrium through October 3.

New Members of Fund Staff



Miss Maria G. Argumede
El-Salvador - SEP

Ms. Argery J. Bitchakas
U.S.A. - WHD

Ms. Roni J. Carvalho
Jamaica - BUR

Ms. Anita J. Catterton
U.S.A. - ADM

Mr. Enzo Croce
Italy - EUR



Miss Felicidad Domingo
Philippines - ADM

Mr. Paul D. Fesko
U.S.A. - ADM

Mr. A. Gomez-Oliver
Mexico - WHD

Mr. Avner Halevi
Israel - OED

Mr. Terry Hughes
U.S.A. - TRE



Mrs. E. Hull-Kalantari
U.S.A. - ADM

Mr. Kaarlo V. Jannari
Finland - OED

Mrs. Martha Maldonado
Nicaragua - INST

Ms. V. Maragh-Borough
Jamaica - TRE

Mr. Vincent Marie
France - EP



Ms. Janet L. Murray
U.S.A. - BUR

Mrs. Lelde Schmitz
Germany - EP

Mrs. Kamlesh K. Sehmi
Kenya - ASD

Mrs. Zarela Shannon
U.S.A. - ADM

Mr. Richard J. Walton
U.K. - BUR

THE BANK/FUND CHORUS WILL RESUME REHEARSALS in the first week in September. Any staff member who is interested in joining the group as new participants for the Christmas concert should contact the section leaders for further information. Sopranos should contact Maiti Pfneisl, Ext. 74031; altos, Sandra Joseph, Ext. 69304; tenors, Matthew Mitchell, Ext. 75481; and basses, Peter Griffith, Ext. 74856.

THE IMF BRIDGE CLUB will hold its regular bi-weekly session on September 16 in the Fund Atrium. Players interested in a reservation, call Robert Franklin, Ext. 76461.

MARRIAGE. Miss Eileen Barlow of the Administration Department, was married July 28 to Mr. Michael Dean Akers.

BABIES. A daughter, Delphine, was born on May 15 to Mr. and Mrs. Frederic Bouguet; a son, Robert Ewart, was born on June 10 to Mr. and Mrs. Paul K. Wolley; a daughter, Florence, was born on July 4 to Mr. and Mrs. Julius Rosenblatt; a daughter, Ola, was born on July 13 to Mr. and Mrs. Shaban N. Ismail; and a daughter, Sanyu, was born on July 26 to Mr. and Mrs. Robin D. Kibuka.

RESIGNATIONS. Miss. Lynn F. Snowdon, Mr. Edward P. Fine, Mr. Olav Gronlie, Mr. E.C. Hwa, and Mr. Stefano Micossi.

MRS. ANNA WATKINS retired at the end of July after over 29 years service with the Fund. Mrs. Watkins, a native of Czechoslovakia, came to the United States in 1948, and joined the Fund in 1951 as an Accounts Assistant in the Accounts Division of the Treasurer's Department. In 1967, she became Assistant Division Chief in the Operations Division. She was in charge of the Division from May, 1972, and was appointed Division Chief in 1974. The period during which she headed the Division, from 1972 until her retirement, was one of unprecedented expansion in the scope and volume of the Fund's operations. Mrs. Watkins will continue to live in the Washington area.

MADELEINE BAINES of the Cafeteria Staff and her husband Harvey would like to extend their appreciation to all members of the Fund's staff and its contractors for the sympathy extended during their time of grief over the tragic death of their baby son Allen.

THE IMF/BANK SKI CLUB has arranged a one-week trip to Aspen, Colorado, from February 14-21, 1981. The cost of \$425 will cover condominium accomodation, lift tickets, a one week's car rental from Denver Airport. If you book now, the current special air fare will cost only \$284, but this bargain price is unlikely to hold steady for long. For bookings and further details, contact Jeanette Nasem-Ports, Ext. 60796.

THE STAFF ASSOCIATION COMMITTEE relies heavily on the work of subcommittees chaired by its members in taking positions on the issues that concern the staff. As the subcommittees are open to all interested staff, they constitute a formal channel for the staff to express their views and influence SAC decisions on issues. The subcommittees generally meet during lunch periods, and the frequency of meetings varies with workload and time constraints of each subcommittee; however, they seldom meet more than once a week.

The Subcommittee on Career Development is chaired by Jean-Pierre Golle, Ext. 75168, and will initiate a review of all matters related to career development in the Fund, particularly promotion procedures and prospects in the years ahead.

The Subcommittee on Compensation is chaired by Ian McDonald, Ext. 76023, and has primary responsibility for all compensation matters. It conducts background studies on compensation issues and reports to, and makes recommendations to, the SAC. In the coming months, this subcommittee will give priority to the task of monitoring the current salary survey, and assist the SAC in formulating its response to the survey's conclusions and recommendations.

The Subcommittee on Expatriation Issues is chaired by Herman Puentes, Ext. 75680, and was established in response to the concern expressed by many expatriate members of the staff over issues related to compensation for expatriate costs.

The Legal Subcommittee, chaired by Russell Kincaid, Ext. 74179, deals with legal issues affecting the Staff.

The Welfare Subcommittee, chaired by Richard Selby, Ext. 72959, will be primarily concerned with improving staff benefits this year.



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