STAFF **NEWS**

JANUARY 1977

ANOTHER BUSY YEAR FOR THE FUND is in prospect in 1977 with operations likely to continue at a high level. The year opened with the approval by the Executive Board on January 3 of the largest stand-by arrangement ever granted by the Fund. The arrangement - authorizing the United Kingdom to purchase up to the equivalent of SDR 3,360 million - is exceptional not only for its size, but also because it is the first arrangement to have been approved for a two-year period, in recognition of the special problems facing the British economy and the time needed to overcome them. The stand-by, which required long and often arduous negotiations in London before the program of the British authorities was drawn up, entailed the activation of the General Arrangements to Borrow for the first time since 1970. An initial drawing of the equivalent of SDR 1 billion provided under the Arrangements has already been made. A number of other member countries, faced by considerable and persistent balance of payments problems, are likely to continue their relatively active use of Fund resources this year. In addition, the Managing Director has been asked to assist in the implementation of the agreement reached on January 10 under which eight industrial countries undertook to provide up to $3 billion through the Bank for International Settlements to protect the United Kingdom against any sudden fluctuations in the official sterling balances and to assist the British Government in reducing the reserve currency role of sterling.

The proposed Second Amendment to the Articles of Agreement and the increase in members' quotas are expected to come into effect within the coming months, and work on the next quota review - the seventh - has already begun. The month of January has seen the first restitution of 6.5 million ounces of the Fund's gold to members and the sixth gold auction for the benefit of the Trust Fund - the last before the switch to a monthly schedule of auctions in March. In mid-February the Managing Director will embark on his travels again, with a planned visit to India and Pakistan. The Interim Committee will meet in Washington on April 28-29 to consider aspects of international liquidity and issues of the surveillance of exchange rates, while the Development Committee is scheduled to meet on April 27.

WITH A WARMTH that sprang from long association and deep respect the members of the Executive Board on December 29 bade a formal farewell to Pieter Lieftinck, the Dean of the Board, after more than 21 years of service with the Fund. In a resolution introduced by Alexandre Kafka, who is now the longest serving Board member, the Executive Directors expressed to their colleague "their sincere appreciation of his long and valued service to the Fund and those associated with it, their profound regret at his retirement, and their hope that he will find new and satisfying activities in the future".

In his statement on the occasion, William Dale, Acting Managing Director, observed that when Mr. Lieftinck first became Executive Director in the Fund and the World Bank in 1955 he had already experienced a full career. He had been Professor at the Netherlands School of Economics, in which capacity he had taught the Managing Director, H. Johannes Witteveen - who, in his turn, later had as his student H.O. Ruding, who has now succeeded Mr.

Lieftinck as Executive Director for Cyprus, Israel, the Netherlands, Romania and Yugoslavia. (Photo front page, with Mrs. Ruding, Mr. Lieftinck and Mr. and Mrs. William Dale). After being interned during the Second World War and first hearing about Bretton Woods in a prison camp, Mr. Lieftinck was Netherlands Minister of Finance from 1945 to 1952. Then, from 1952 to 1955, he was a senior staff member at the World Bank and undertook a number of special assignments. Since joining the Fund, Mr. Dale noted, Mr. Lieftinck had participated actively in some 2,000 Board meetings - more than half of all Board meetings in the history of the Fund. He added:"I know of no Director in the history of the Fund who has been able so well to serve so effectively the interest of such a diverse group of members".

In conclusion, Mr. Dale said of Mr. Lieftinck:"He is 'a gentleman of the old school', 'a gentleman and a scholar', and has exhibited all the old - and nowadays neglected - virtues of courtliness, courtesy, civility. I greatly fear that we shall not see the likes of Pieter Lieftinck in the Board of the Fund until another generation shall have come".

In his response, Mr. Lieftinck paid an eloquent tribute to the work of the Fund and its staff. The Fund, he said, is great in that it embraces 129 countries with a large part of the world's population. "It is also great", he continued, "in having brought together in its membership countries with very different characteristics - large ones and small ones, developed ones and developing ones, even capitalist countries and socialist countries....I would hope that this kind of cooperation between countries of very different political and economic systems will continue and intensify. Perhaps the time will come in the future when the Fund would become a global institution in the true sense of the word...I would hope that in the not-too-distant future it may be possible to establish a regular dialogue between the Monetary Fund and the nonmembers of the Monetary Fund who, for political reasons, do not feel that they could join it".

Speaking of the objectives of the Fund, he said that one of the great achievements of the Fund was its work in securing a return to free trade relations and free current payments and transfers among members following the Second World War. Other important continuing objectives, he said, are the maintenance of orderly exchange rate relations which, despite recent events, still had considerable significance, and the Fund's services to its members through consultations, technical assistance, resident representatives and the IMF Institute. (Our photo on the left shows Mr. Lieftinck with Mrs. Jacoba S. Ackermann, who served as his secretary for the full 21 years he was with the Fund).

"The Fund is a great institution also, in my opinion, from the point of view of Management and staff", Mr. Lieftinck observed. "We have had the benefit of a series of Managing Directors who were appointed, not because of certain political qualities, but mainly because of the fact that they were great experts in the monetary field...I do really think there is no other international institution that has such a high standing and excellent staff, not only because of their great professional skills but also because of their great devotion to this institution". In particular, he praised the contributions of the General Counsel, Joseph Gold, the Economic Counsellor, J.J. Polak, the Director of the Exchange and Trade Relations Department, Ernest Sturc, and the Treasurer, Walter O. Habermeier. "Finally", he said, "I do wish the Fund a great future...It has weathered storms in the recent past - the breakdown of the Bretton Woods system - and it has emerged;and I believe it will not only live but it will prosper and continue to contribute to the improvement of world economic (and that means human) conditions...It is in the last resort a service to mankind, a service in promoting the well being of the peoples of the world."

H.O. RUDING, who succeeded Mr. Lieftinck as Executive Director for Cyprus, Israel, the Netherlands, Romania and Yugoslavia, was born at Breda in the Netherlands in 1939. He studied at the Netherlands School of Economics (now known as Erasmus University) in Rotterdam, where he received a master's degree and a doctorate in economics. From 1965 to 1970, Mr. Ruding served in the Treasury General of the Ministry of Finance at The Hague as head of the division of international monetary affairs. In 1971 he joined the staff of the Amsterdam-Rotterdam Bank, where he headed the department dealing with securities, underwriting, new issues and corporate finance. He is the author of numerous articles on economic and monetary matters and has frequently lectured, in the Netherlands and abroad, on international monetary subjects and European integration, as well as on issues involving Netherlands and international capital markets and corporate finance.

JAN V. MLADEK, Director, Central Banking Service, retired from the Fund at the end of December. San Lin, who has hitherto been Deputy Director, CBS, is now serving as Acting Director. Mr. Mladek, a United States citizen, was born in Bochnia, in what was then Poland, and studied economics and law in Czechoslovakia, France and the United Kingdom, receiving his Ph.D. from Masaryk University, Brno, Czechoslovakia. After service in the Czechoslovak Government-in-exile in London during the war, he participated as Vice-Chairman of the Czechoslovak delegation in the Bretton Woods conference of 1944 which led to the establishment of the Fund and World Bank. In 1945 he became Chief, Currency and Banking Department of the Czechoslovak Treasury and Director of the National Bank of Czechoslovakia. Then, in 1946, as Fund Governor for Czechoslovakia, he took part in the inaugural meeting of the Fund and World Bank at Savannah, Georgia. From 1946-48 he was Executive Director at the Fund. Following Czechoslovakia's expulsion from the Fund, he was appointed to the staff as Deputy Director of what was then the Operations Department. From 1953 to 1961 he served as Director of the Paris Office of the Fund. In 1961, with the establishment of the African Department, he became its Director, remaining in this position until 1964, when he was appointed Director of the newly constituted Central Banking Service Department. In a farewell message to his friends and colleagues on the staff, Mr. Mladek said that he did not feel it necessary to take a formal leave of them as he planned to continue to live in the Washington area. However, he said, he expressed his thanks and extended his warm wishes to all who had shaped the three decades of his relationship with the Fund.

EDGAR JONES, Director of the IMF Geneva Office, retired from the Fund at the end of 1976. Prior to joining the Fund in July 1953, Mr. Jones had a career which ranged from coal mining to Assistant Secretary in the British Treasury. He started work in a South Wales colliery at the age of 14 and was a coal miner for eight years. During these years he studied at home and night school, obtained a diploma in mine surveying, passed the entrance examination to London University and won a scholarship to the University of Wales. There he obtained a first class honors B.A. in economics and an M.A. with distinction. He taught economics at the University of Wales until he joined the Treasury in early 1941 as a research assistant to Professor D.H. Robertson. Throughout the war he worked for the latter and Lord Keynes. After the war he was transferred to the British Embassy in Washington (Treasury Delegation) as Financial Counsellor and later was appointed Alternate U.K. Executive Director in the World Bank. He returned to the Treasury in 1950 as Assistant Secretary. He started in the Fund as Division Chief in the then Exchange Restrictions Department and was promoted to Deputy Director of the Department in 1956. Mr. Jones was transferred to Geneva in 1965 to establish a Fund office there and in 1967 was made Director of the office. Mr. Jones will retire in Switzerland.

CHRISTMAS WAS CELEBRATED by some 2,000 Fund staff, spouses and escorts at the traditional party on Saturday, December 18. The building was seasonally decorated with the tree in the lobby and poinsettias gracing the flower beds in the Atrium. Ralph Graves and his orchestra provided the ever-popular traditional dance music in the Atrium - sadly, for the last time (see following story). As was the case last year, Dining Room No. 5 was transformed into a Latin ballroom, where closely packed couples moved to the beat of Miguel Vega and his music, and the cafeteria became a rock cellar, which reverberated to the strains of the Magic Rhythm Band. Food and drink were to be had in a number of spots. Dishes included beef paprikash and seafood casserole in the Atrium, tacos, enchiladas and other Latin American delicacies in the vicinity of the Latin dance area, and wursts, cheeses and oysters in the rock cellar. The traditional Christmas greetings to the staff were delivered by the Deputy Managing Director, William Dale, in the absence of the Managing Director. (Photos by Joe Diana and Reno Giammetta; photo-montage by Bob Frederick).

ORCHESTRA LEADER RALPH GRAVES, who had been a popular and much appreciated fixture at Fund parties for many years, died at Suburban Hospital on December 26 after being stricken by a heart attack while on his way to an engagement at the Congressional Country Club. He was 68. Over the years, Mr. Graves had played engagements at the White House, society functions and inaugural balls and had appeared at hotels and clubs throughout the Washington area. He first played at a Fund Christmas Party in 1957, and continued at every party until 1967. He resumed his appearances at Fund parties in 1972 after he had established his own firm - Ralph Graves Productions Inc. In addition to his personal appearances at Fund parties, Mr. Graves was always very accommodating in providing musical accompaniment for smaller receptions at the Fund, including last month the farewell reception for Phillip Thorson, and in giving other assistance, such as supplying an organ to accompany the Fund/Bank Chorus. Mr. Graves' son Richard - who has himself worked as a summer employee in the Fund - will now continue his orchestra.

MANY OFFICES WERE DECORATED FOR CHRISTMAS; but one of the most impressive Yule displays was the splendid tree which graced the Operations Division of the Treasurer's Department (photo left).

DARKENED CORRIDORS AND HALLWAYS have been the most immediately apparent evidence of the Fund's efforts to cut back on excessive power use during the winter. The bitterly cold weather has sharply raised the heating bill for the building and has also led to appeals from Pepco for a reduction in electricity usage. President Carter has taken the lead by ordering all thermostats in Federal office buildings to be turned down; the Fund's Administrative Services Division strongly urges all staff members to cooperate as much as possible with the energy conservation program by turning down their office thermostats to a relatively cool setting and by switching off lights when an office is not in use.

THE FOOD SERVICE MANAGER, Robert Edwards, who came to the Fund in 1974, left in January upon his promotion to be Marriott's Manager of Food Service for Burlington Industries in Greensboro, North Carolina. During his service with the Fund, Mr. Edwards made many friends in the Administration Department and among other sections of the staff and they join in wishing him well. He has been succeeded at the Fund by Joseph Acchiardi (photo right), who has wide experience in food preparation and service at private restaurants in France, with the French Air Force and, in the United States, with the Marriott Corporation.

THE BANK/FUND STAFF FEDERAL CREDIT UNION invites nominees for election to the Board of Directors at the next Annual Meeting, scheduled to take place in March. The terms of office of five Directors will expire at this time - they are Rose-Marie Harris, Gillian R. Kaplan, Robert Kenney, Ronald J. Powell and Bruno Vollmer. The Board of Directors has overall responsibility for the sound conduct of the Credit Union's business, selects its officers and establishes its policies. Any member of the Credit Union is eligible to be nominated, and, in addition, outgoing Directors may be re-elected. Proposals for nomination should be received by February 4. Those interested in serving should call or write a brief note to one of the Committee members, who are Robert Noe (ext. 4330), Dorothy Murphy (ext. 3548), and Rose S. Porras (ext. 5174).

DOMESTIC EMPLOYEES are granted G-5 visas to enter the United States solely for the purpose of employment in a domestic capacity by the G-4 visa holder making the application. Staff members are reminded there are specific conditions under which such visas are granted and anyone employing a domestic must comply with these conditions. As the Fund must notify the State Department regularly of the current status of holders of G-4 and G-5 visas, all staff members who are employing G-5 domestics have been asked to complete and return a form on their status. Those who have not yet done so are requested to complete this form as soon as possible. Copies are available from the Staff Relations Office, room 6-320, ext. 3025. Requests for extensions of G-5 visas may be made through the Transportation Section, room 1-120, ext. 3145.

LEGAL AID AND PSYCHOLOGICAL COUNSELLING are now available to staff members who may wish to avail themselves of either of these services. The Legal Assistance service has been established jointly by the Fund and the World Bank to help staff members deal with personal legal problems. It is staffed by Mrs. Ann Eglin Allen, a lawyer admitted to the D.C. bar. Mrs. Allen's services are intended to provide staff members the opportunity

New Members of Fund Staff


Mr. Anthony C. Fenwick
New Zealand - OED


Ms. Ana Maria Jul
Chile - WHD


Miss Colleen Kelly
U.S.A. - ADM


Mr. Kuruganti Krishnamurty
India - RES


Mr. Yves J.M. Mersch
Luxembourg - OED


Ms. Dragica Pilipovic-Chaffey
Yugoslavia - RES


Mr. Klaus-Walter Riechel
Germany - CBS

for an initial consultation on legal problems and not as a substitute for the more extensive legal service that a personal lawyer might provide. Her office is in room E-930 of the World Bank and staff members should telephone ext. 3450 to make an appointment. She is available for consultation on Tuesdays, Wednesdays and Fridays from 9:30 a.m. to 2:30 p.m.

Three consulting psychiatrists are available for staff members who feel in need of psychological counselling and the Fund has made arrangements to allow individuals to seek consultation with them. They are Dr. Francis F. Barnes (tel. 656-5290), Dr. Geraldine Shaeffer (tel. 785-0077), and Dr. Leslie Shaffer (tel. 659-9473). Initial consultations will be without charge and will be strictly confidential regarding the identity of the staff member. Additional information is available from the Staff Relations Office (ext. 3025).

TWO INTERNATIONAL CAMERA CLUB MEMBERS received awards in the November 1976 individual photographic competition of the Greater Washington Council of Camera Clubs. They are Gladys Mott (left), who won a gold medal in the "Nature" slide category and Dee Dee Lum (right), who received an honorable mention in the "People and Events" category.

At the ICC's meeting on Wednesday, January 26, Diane and Charles Keaton of the Photographic Society of America presented their slide show "Inca Land", the photographic record of a trip to Peru in the fall of 1976. Slide competition winners from the Fund were Mrs. Lum (a double winner in the AA class), Jack Mott (Mrs. Mott's husband) in the A class, and Paul Holden, Horst Ungerer and Susan Jacquet in the B class. The ICC's next meeting will be on Wednesday, February 23 in the Fund Cafeteria, when Fred Dirks will present his show, "Visit to Soviet Central Asia". The Club's annual photograph exhibition will open in the Atrium on March 1.

JORG SCHULDHESS, the Swiss graphics artist, was featured in the Art Society exhibition which opened in the Atrium on February 1.

BERYL VOLLMER, Secretary, Administration Department, died on January 16. Mrs. Vollmer, a citizen of the United Kingdom, joined the Fund in 1969 as a secretary in the African Department. In 1970 she transferred to the Fiscal Affairs Department, and in 1972 joined the Administration Department. Mrs. Vollmer is survived by her husband, Bruno A. Vollmer of the World Bank, and by two sisters.

MORE THAN 20 CENTRAL BANKERS from Latin America, the Middle East and the Far East, participants in a seminar organized by the Morgan Guaranty Trust, visited the Fund on January 14. They were addressed on the Fund's operations and the main features of the proposed amendment to the Articles by David Williams, Senior Advisor, Treasurer's Department.

20 YEAR STAFF. In January, Mr. Oiva Juusela, Assistant Division Chief, Research Department, and Mrs. Joyce E. Fountain, Supervisor, Word Processing Unit, Western Hemisphere Department, commemorated twenty years of service with the Fund.

30 YEAR STAFF. In January, Mr. Carl B. Fink, Assistant Treasurer, Treasurer's Department, Miss Ila W. Lewis, Secretary, Research Department, Mr. J.J. Polak, Economic Counsellor and Director, Research Department, Mrs. Thelma E. Robinson, Administrative Officer, African Department, Mr. Frank Davies, Annual Meetings Officer, Secretary's Department, Mr. William F. Walsh, Operations Officer, Treasurer's Department, and Miss Mary D. Stanski, Secretary, Bureau of Statistics, commemorated thirty years of service with the Fund.

MARRIAGE. Miss Jane Knott, Exchange and Trade Relations Department, was married on December 24 to Mr. Carl House.

BABIES. A son, Jonathan Adrian, was born on September 12 to Mr. and Mrs. Adriano L. Sarmiento (Josephine); a son, Erik, was born on October 15 to Mr. and Mrs. Harry Liu (Peggy); a daughter, Inja Margaret, was adopted on November 18 by Mr. and Mrs. Andrew D. Crockett; a son, Ari Nicholas, was born on December 28 to Mr. and Mrs. Saul L. Rothman; and a son, Ian, was born on December 28 to Mr. and Mrs. Gregory C. Dahl.

RESIGNATIONS. Miss Patricia Anne Coomber, Miss Patricia M. Garten, Mr. Guillermo Heyden Q., Miss Esther C. Jebasingh, Mrs. K. Birgitta Kantola, Miss Caitlin Nihill, Miss Colleen O'Brien, and Miss Ghislaine Paul.

MRS. ETHEL F. ROBERTS, a U.S. national, retired from the Fund in December after 26 years of service. Mrs. Roberts joined the Fund as a stenographer in the Administration Department on May 1, 1950. She became a secretary in that Department in February 1951, and worked as a secretary in the Research and Exchange and Trade Relations Departments before transferring to the Institute in May 1964. In May 1965 Mrs. Roberts was promoted to Administrative Assistant in the Institute, and to Administrative Officer in that Department in May 1967, a position which she held until her retirement.

FERNANDO SCHWALB, Advisor, Central Banking Service, retired from the Fund on November 30, 1976. Mr. Schwalb, a Peruvian citizen, served as a consultant to the Central Banking Service from October 1969 until April 1975, when he joined the Fund staff as Advisor, CBS. Before coming to the Fund, Mr. Schwalb was President of the Central Bank of Peru from 1966-68, and also worked briefly for the Central Bank of Colombia.

MRS. HUI-CHEN WU YANG, Economist, Far Eastern Division, Asian Department, has taken early retirement from the Fund beginning February 1, 1977, after 30 years of service. Mrs. Yang joined the Fund in October 1946 from the Central Bank of China in Shanghai. She was appointed desk officer for China, and was at that time the only Chinese and the only woman economist in the Asian Department.

THE BANK-FUND TRANSCENDENTAL MEDITATION GROUP will hold its next meeting on Thursday, February 3, at 12 noon in room C-710 in the Bank. An interesting program is planned for the meeting and anyone practicing the transendental meditation technique is encouraged to attend. For further information, call Daryl Brown, ext. 5157.

NEW MEMBERSHIP CARDS are required this year for all BWRC members. There are still some 150 Fund members who have not completed their applications for new cards and these are reminded to do so promptly. Those who do not have the new cards could face considerable problems in being admitted to the BWRC facilities when the season begins. Contact:Staff Relations, 3025.

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Published monthly by the Information Office of the International Monetary Fund Washington, D.C. 20431