

FOLLOWING AN EXTENDED OVERSEAS VISIT to member countries in Europe and North Africa, the Managing Director returned to Washington on November 4. In the course of his trip, which began on October 10, Mr. Witteveen participated in the opening ceremonies for the new Netherlands Finance Ministry building in The Hague, delivered an address at a business conference in Frankfurt, paid official visits to Yugoslavia, Romania, Austria and Morocco, and held informal discussions with officials in the Netherlands, the Federal Republic of Germany, and France. In his official visit to Romania, the first by a Managing Director to that country, Mr. Witteveen was received by President Nicolae Ceausescu and in his visit to Morocco he was granted an audience by King Hassan II. During his travels, Mr. Witteveen could undertake a few excursions in some of the countries he visited and was hospitably welcomed everywhere. One untoward result of this hospitality was that

while he was in Romania he was entertained at no fewer than three breakfasts and three luncheons in a single day!

The Managing Director's presence at the opening ceremonies for the new Netherlands Finance Ministry building was especially appropriate in that it was he who, as the then Finance Minister, laid the foundation stone for the building in 1971. The opening ceremonies were conducted by Pieter Liefstinck, Executive Director for the Netherlands, who himself served as Dutch Finance Minister in the post-war years and who first suggested the replacement of the old and inadequate Finance Ministry with a new building. The new, modern building (photo left)



lies in the heart of the Dutch capital and has all modern conveniences, such as central heating, air conditioning, underground parking and spacious dining areas.

Mr. Witteveen's Frankfurt speech on the subject of "The Control of International Liquidity" was delivered to the International Financial Business Outlook Conference of the New York-based Conference Board and received wide coverage in the European and United States press. Other speakers at the conference included Henry Fowler, the former U.S. Treasury Secretary; Franz Heinrich Ulrich, Managing Director of the Deutsche Bank of Düsseldorf; and David Orr, Chairman of Unilever Ltd. of London. Mr. Witteveen also met representatives of the press in Belgrade, Bucharest, Amsterdam and Frankfurt, and answered their questions on the thorny problems of the world economic situation and the current reform of the international monetary system.

THE PROPOSED MOVE OF THE JOINT FUND/BANK LIBRARY across G Street into new and less accessible premises in the former Longworth Cafeteria was discussed in the Executive Board on October 29 after the attention of a number of Executive Directors had been attracted to the subject by an earlier article in Staff News. Opposition to the move was voiced by nearly all of the Executive Directors and the Fund's Management was asked to communicate this sentiment to the Bank. It was pointed out in the Board that per capita usage of the Library by Fund staff was higher than by World Bank staff, even though visits by Fund personnel had dropped since the Fund moved into the new building. The position of the World Bank's Administration has been that the Library will have to move out to permit more of the Bank's expanding operational departments to be accommodated centrally.



NO STEREOTYPE CAN BE APPLIED TO THE FUND'S GUARDS, the 17 men and two women responsible for protecting our building 24 hours a day, 7 days a week. All must meet the qualifications for the job, including the readiness to respond quickly and effectively in any situation, as well as intelligence, good judgment, tact, an excellent memory, especially for faces, and a conscientious attitude towards the job. These qualifications met, however, the resemblance ends; in previous experience and in the paths their lives have taken leading them to the Fund the guards vary enormously. They range from a victim of the stockmarket slump, a former stockbroker now studying to teach at the college level; to a college graduate who worked for 22 years in the Post Office; to several college students and a retired liquor store

clerk; to a former staff sgt. with a total of almost 11 years in the military, who at one time served as a drug counselor; to three former marines and a child guidance counselor with a blue belt in karate as well as an interest in modern dance. And to a "country girl" from Culpepper, Va., who came to the big city with her small daughter determined to fulfill a life-long ambition to do "some sort of police work". A varied background is something the guards share with Maj. Howard Jennings, head of their unit, who served for 7 years with the Pittsburgh police and 2 with the metropolitan police before joining the National Detective Agencies, Inc., in 1958. All of the guards are employees of NDA, which requires them to have special police clearances.

The individual most closely associated with the guards' unit is Harold Maloney, who serves as the Fund's security officer (photo top left, with Maj. Jennings). Mr. Maloney assumed his role in June 1974 after 15 years of government security service, 10 with military intelligence and 5 as a criminal investigator. Mr. Maloney and Maj. Jennings work closely together on building protection services; a measure of their success is the compliments they have received from local police, who say that the rate of incidents at the Fund is far lower than that of neighboring buildings. The use of technical equipment by the guards, including the portable radios carried on all patrols, has done much to insure greater protection, but perhaps the most important element in that success is the least visible, the organization of the unit through which Mr. Maloney and Maj. Jennings, to use the military terminology with which both are thoroughly at home, deploy their forces.



There is a specific place for each guard to be at every moment, with every 24 hours divided into 15 minute sections for each person on duty. At all times, day or night, at least one guard is patrolling the floors of the building. During the high-risk "split shift" from 11 a.m. to 3 p.m., an effort is made to place more of the patrolling guards in "high visibility" positions, for the sight of numerous guards through our glass doors - a show of force - gives the potential thief a persuasive reason to try his luck elsewhere. Lunch hour is the favored time for such thieves to operate; increased traffic in and out

of the building, the many desks and even offices left empty with personal property unattended, all combine to produce opportunities for the thief to ply his nefarious trade. If all staff members would remember to put valuables out of sight and preferably under lock and key when leaving their desks for even a few minutes, our already low theft rate could be reduced even further.

With a building population of nearly 1,500 persons, there is simply too much personal property in the Fund for its guards to maintain a close watch on all of it. Even so, it is a rare weekend when at least one phone call is not received from a distraught staff member who has forgotten her handbag, cannot come to fetch it, and would like the guards to keep it safely. When such a call is received, it is never one guard who goes to look for the forgotten article; he is always accompanied by another person. Together they search for the bag and if found open it, count the money inside, and pin a note with the total on it. Only then is it locked up for safekeeping, assuring its owner of a considerably more peaceful weekend.



This is one example of special services performed by the guards; in another instance, staff members just arriving or traveling later in the day are relieved by the guards of the cumbersome necessity of lugging their bags about with them; such luggage is cared for in the Guard Office. The guards also regularly escort female staff members who have worked overtime to their cars in the garage.

guard must be at the station location. Also checked are the Fund's 27 Xerox machines - if they are not turned off, as they should be, the guard does so. The total of 95 checkpoints serves two primary purposes, the detection of fire and of prowlers. Watching for fires is made easier by the "annunciator panel" in the Guard Office, which immediately pinpoints the alarm pulled; there is a similar arrangement for the building's doors and for its sprinkler system. Measures taken to assure that any fire will be dealt with effectively include the number of fire extinguishers of various sorts stationed throughout the building.

A manual of procedure for the guards is currently in preparation. Both Maj. Jennings and Mr. Maloney agree that the guards' work is not something that can be learned from a book - actual experience is required - but such a manual can be of great value when combined with on-the-job training. Each new guard at the Fund must start from the beginning, working in a "buddy" system with another guard for at least a week, no matter how extensive his prior experience, for security in each



Each night from 7 p.m. to 7 a.m., guards travel from garage to penthouse covering the 68 stations which make up the "clock rounds". The time of each visit to each station is recorded on an impossible-to-fool card; in order to punch in, the



building is different and service in one is not adequate preparation for duty in another. For this reason and to be prepared for unexpected absences or emergencies, other NDA employees come to the Fund from time to time, getting the feel of the building and its routine, which enables them to step into the Fund system with minimal orientation.

With cooperation by staff members, those few points of strain which mar the ordinarily harmonious relationship between guards and staff can easily be alleviated. First



and foremost on the list of "instant headaches" comes lunch-time duty at the cafeteria entrance, where guards must request that ID cards be shown to make sure that the facilities are not overrun by outsiders. The second classic headache is caused by the fact that the unpleasant task of telling men in the middle



of an exciting game of ping pong that they must make way for the ladies' exercise class (or vice versa) falls to the guards, photos above. Last but not least in the unpopularity sweepstakes comes the job of policing the area in front of the building around 5 o'clock. There are two places set aside for the Managing and Deputy Managing Directors, leaving four spaces where standing - not parking - is permitted. Competition for these is fierce, the losers tending to park wherever they can, including the forbidden areas of sidewalk and inner circle.

It is the duty of the guards to enforce regulations which staff members sometimes find inconvenient, and it would help the guards immeasurably in their work were the staff to recognize that these regulations are made for their own protection and not by the guards themselves, and that their enforcement is done neither for harrassment nor on the guards' own initiative.

CHRISTOPHER A. YANDLE (photo left) was elected Staff Member and Peter Engström (photo



right) Alternate Member to serve on the Pension Committee for the year beginning November 1, 1975. Mr. Yandle received 157 and Mr. Engström 136 of the 653 ballots cast in the recent elections. The runners-up, in order of votes cast, were A.S. Ray, John A. Kay, Nancy O'Rourke and Robert Dunn. Any vacancies during the term will be filled in the order of votes cast. The appointed Staff Member is Jack D. Guenther and his Alternate is Alison Mitchell. The Chairman of the Pension Committee is the Managing Director, ex officio. Four members of the Executive Board are also represented on the Committee.



A COLLECTION OF INDIAN COINS has been presented to the Fund by Narinder Kaur Keith of the the Joint Library and has been placed on display in the coin exhibit case in the hall leading to the cafeteria. The 51 coins in this valuable and interesting collection are representative of all phases of recent Indian history, dating from an 1835 quarter anna of the East India Company to the present, and include the coins of native princely states such as Hyderabad, Gwalior and Baroda as well as those of the central government. The collection was built up by Miss Keith's grandfather and father in the Punjab and has since been expanded by Miss Keith herself. The provenance and dates of the coins in the display have been established through standard reference coin catalogues.

THE FUND'S THIRD REGIONAL SEMINAR

on Government Finance Statistics, which was held in Bogota, Colombia, from November 3-7, attracted almost 100 delegates from Ministries of Finance and central banks of 17 Latin American countries and five other international organizations. Among those attending the meetings, which were held under the Chairmanship of Jorge Del Canto, Director, Western Hemisphere Department, were 50 officials from the Colombian government, including



representatives of the Ministry of Finance, Central Bank, Planning Department, Statistical Office, and the governments of several states. The Banco de la Republica was host for the meeting and provided staff and facilities, as well as a final luncheon for the participants. Among those involved in organizing the meetings was Hernan Mejia, formerly of the Western Hemisphere Department and now Director of Research at the Banco de la Republica. The Seminar began with the reading of an opening address by Dr. German Botero de los Rios, General Director of the Banco de la Republica. Vice Minister of Finance Joaquin Bohorquez delivered the closing remarks. In addition to the morning and afternoon plenary sessions, Fund staff members met with the delegations from each country for two hours or more in the late afternoons. Besides Mr. Del Canto, the staff members attending the seminar, which was conducted entirely in Spanish, were Jonathan Levin, Chief, Government

Finance Statistics Division, Bureau of Statistics, Gustavo Ortiz, also of the Bureau, Jaime Porras and Pedro Rado of the Fiscal Affairs Department, and Julio Gonzalez, Advisor, Western Hemisphere Department.

The purpose of the Seminar was to discuss the Fund's new draft Manual on Government Finance Statistics and country data problems revealed by a questionnaire sent to correspondents in advance. The next seminar is scheduled to be held next January in Abidjan, Ivory Coast, for representatives of French-speaking countries, mostly in Africa.



THE CHRISTMAS PARTY will be held in the Fund building on the evening of Saturday, December 13. Once again, Ralph Graves and his Orchestra will provide ballroom dancing music in the Atrium. However, to give the aficionados of the Latin beat more room in which to display their talents, Miguel Vega will perform this year in the cafeteria, while the four-piece rock combo will thump out its crescendos in one of the second floor dining rooms. The general arrangements for the party will be much the same as last year, although the number of main food bars is being increased to reduce congestion in the service areas. Those staff members who would like to see the trees in the Atrium again festooned with strings of silver lights, as was done the first year the party was held in the building, will be disappointed. The trees have been found to be too delicate to withstand such treatment.

DAMAGE TO FUND PROPERTY through negligence or willful destruction has recently increased and all staff members are urged to exercise care and consideration in keeping our building as attractive and pleasant to work in as possible. Many of these acts of vandalism have affected the elevators; there have been a number of incidents in which notices have been torn down and the leather panels torn or defaced by writing. The temporary notices have now been replaced by permanent ones. These signs are required by law and should not

be removed or damaged. Also, the leather panels are extremely expensive to replace and all spare replacement panels have been used. Staff members are further reminded to use due caution in carrying foods and liquids along the corridors, and to keep all containers covered to prevent spills. The corridor carpets were recently cleaned and everyone is asked to cooperate in keeping them in good condition.



THE SUPERBLY DETAILED ICONS of the Orthodox Church Museum in Kuopio, Finland, were displayed in the Atrium from November 3 to 20 in an exhibition arranged jointly by the Finnish Ministry of Foreign Affairs and the Art Society of the Fund. The opening, at which the 35 selected icons were placed on display for the first time outside Finland, was attended by the Finnish Ambassador and Mrs. Tuominen, and attracted a large crowd from within and from outside the Fund. The Orthodox Church Museum was founded to preserve important cultural articles from old Karelian monasteries, such as Konevitsa, Valamo and Petsamo, as well as more humble churches. In style the collections

of the Museum represent Slavic and local influences that spring from the ancient Byzantine traditions of the Orthodox Church. The icons in the exhibition date from the 18th and 19th centuries. Older articles in the collections of the Museum are scarce because of the repeated conflicts which regularly devastated the Karelian borderland and the few old icons which have survived are considered too fragile and precious to be moved. But the icons on display are entirely faithful to the traditions of the previous centuries in their subjects, composition and glowing colors. Many, like the series of the major feasts of the Christian year from the Valamo Monastery, are fine examples of the Byzantine tradition; others display the influence of Western techniques. Following the exhibition at the Fund, the collection of icons will be displayed in New York and then in a number of other American cities from coast to coast under



arrangements made by the Smithsonian Institution. The display of the icons in the United States is part of the Finnish cultural contribution to the bicentennial celebrations. Our group photo (left above) shows the Finnish Ambassador, Mrs. Tuominen and Mrs. Hilikka Seppälä, Curator of the Museum, in conversation with Phillip Thorson, Director of Administration, and Hans Gerhard.



A TRIBUTE TO INGEBJORG KIELLAND (photo left) was paid at the opening of the exhibition of Finnish icons. Noting that Mrs. Kielland had died suddenly in her native Norway in late October, Mr. Thorson recalled her role as the inspiration and founder of the Art Society, and he observed that the Society is "a living monument in the Fund to her talent and vision".

Mrs. Kielland's husband, Gabriel, was a senior staff member in the early days of the Fund and he came back to the organization in 1960 as Alternate Executive Director for the Nordic countries. It was on her return here that Mrs. Kielland began urging others that the Fund needed an Art Society, emphasizing that a similar society in the Bank of Norway had been a conspicuous success. In January 1962 her efforts were rewarded when the Society was set up and Edgar Jones, now Director, Geneva Office, was elected its first President. Mrs. Kielland next devoted her energies to putting on the first show, an exhibition of Norwegian paintings borrowed from the Norwegian Embassy and elsewhere. In his tribute, Mr. Thorson observed that in the years that followed the Society had flourished

New Members of Fund Staff



Ms. Marian E. Bond
U.K. - RES



Mr. Daryl L. Brown
U.S.A. - TRE



Mr. Gautam Datta
India - YPP



Mr. John W. Holmes
U.S.A. - ADM



Ms. Kathleen Jewell
Canada - TRE



Mr. Alva C. Madairy
U.S.A. - ADM



Mr. Mohammed Mah'moud
Ghana - YPP



Miss Elizabeth A. Milne
Canada - YPP



Miss Irina Monter
U.S.A. - FAD



Miss Marilyn F. Orozco
U.S.A. - INST



Mr. Thomas S. Walter
U.S.A. - ASD



Mr. Basil B. Zavioco
U.S.A. - YPP

and had become "the group that, more than any other, gives the Fund and its building a special sophistication and élan". It was fitting, he said, that Mrs. Kielland should be honored as another Nordic show opened.

JACK AND GLADYS MOTT will present their popular slide show "Africa Revisited" at the next meeting of the International Camera Club on Thursday, December 4, at 6 p.m. in the Fund cafeteria. Members and non-members alike will be welcome. At the Club's last meeting, on November 19, Fred Figall of the American Revolutionary

Bicentennial Administration showed two short films and discussed the technical aspects of a number of his dye-transfer prints. In the slide competition winners from the Fund were David Beach and Dee Dee Lum (Class AA) and Ian McDonald (Class B).

BANK/FUND CHORUS. Under the direction of Jean Tarnawiecki, the members of the Chorus plan to present their Christmas program in the Bank, 12th floor Court, E Building, at 12:30 p.m. on Friday, December 12, and in the Fund, 2nd floor Atrium, at 12:30 p.m. on Tuesday, December 16, and Wednesday, December 17. The program will be four centuries of sacred motets and cantatas, together with a selection of Christmas carols for audience participation. The works are "In Ecclesiis" by Giovanni Gabrieli, 1557-1612; "Lobet den Herrn" by Johann Sebastian Bach, 1685-1750; "Offertorium" and "Ecce Sacerdos" by Anton Bruckner, 1824-1896; and "Christmas Cantata" by Daniel Pinkham, contemporary. On Sunday, December 7, the Chorus will sing selected pieces of the program, as appropriate, during the 11:00 a.m. mass at the Church of the Immaculate Conception, at N and 7th Streets, N.W.

A MESSIAH SING-IN and dozens of other musical events will be featured in the Kennedy Center's annual holiday celebration "The Twelve Days of Christmas", which will take place throughout the day in the Center's Grand Foyer from December 21-31. All performances are free and should be of interest to Fund wives and others.

ON DECEMBER 6 at the Kennedy Center, Jean Tarnawiecki will conduct the Inter-American Chamber Singers in a program of choral music from North and South America.

MARRIAGES. Mr. Anoop Singh, Asian Department, was married on September 9 to Ms. Renu Bambawale; Ms. Shelley Handel, African Department, was married on September 19 to Mr. Michael Louis Krall; Miss Evelyn Craig, Exchange and Trade Relations, was married on September 20 to Mr. James Hamilton McClung.

BABIES. A son, David Duc Vinh, was born on September 11 to Mr. and Mrs. Tuan M. Tran; a son, Didier, was born on September 17 to Mr. and Mrs. Fred Sylla (Michaelle); a daughter, Nadine Sophie, was born on October 15 to Mr. and Mrs. Carlos Lozano; a daughter, Lilliam Engracia, was born on October 16 to Mr. and Mrs. Andres Aviles-Gomez; and a son, Stephan, was born on October 18 to Mr. and Mrs. Bernd Goos.

RALPH E. WHITE, Head Chauffeur (photo below) was recently ordained a Minister of the Gospel. The ordination ceremonies took place on May 7 by the Authority of the Washington Baptist Convention at Salem Baptist Church, where Mr. White is now serving as assistant to the Pastor, the Rev. H.N. Travis. Mr. White, who joined the Fund in 1961, has been a member of the Salem Baptist Church for 52 years. He was baptized there at the age of nine by the late Pastor, the Rev. R.D. Grymes, and has been active in the church all his life, participating as a junior usher, singing in the junior and senior choirs, and serving as President of the Youth Group, as a teacher in the Sunday School and as Assistant Superintendent of the Sunday Church School. He was a member of the Church's Choir Number One from the age of 16 until his calling to the ministry. In preparation for his calling he studied at the Urban Institute of Religion at Howard University and is currently enrolled in the Washington Bible Seminary.



AFFILIATE MEMBERS of the State/USIA Recreation Association are reminded to renew their memberships in December for the 1976 calendar year. All applications for renewal or new membership should be addressed to Cecilia Poppe (room 10-300, ext. 6055). Membership fee: \$7.50 per family.

A number of trips have been planned for the new year by the Recreation Association. These include all-inclusive holidays in Caracas, Mexico City and/or Acapulco, and Hong Kong. Affiliate members are reminded that an easily accessible travel desk has been opened in the Recreation Association's shop in the basement of the USIA Building, 1776 Pennsylvania Avenue, N.W. Hours 12 - 2 p.m.

THE AMERICAN SECURITY AND TRUST BANK, World Bank branch, has now available for sale booklets of bus token coupons for use on Metrobuses. \$8 booklets containing 40 cent coupons are available from any of the first four (foreign transactions) windows. The bank has also lowered its rates for American Security and Trust Company draft and payment orders as a service to staff members. These new rates are available to all staff members at any of the first four windows.

"CONTINUING EDUCATION FOR WOMEN", a seminar for Fund wives, will be held on Tuesday, December 9, at 11 a.m. in the second floor gallery of the Fund. Dr. Ruth Osborn, Assistant Dean, College of General Studies for Continuing Education for Women, George Washington University, will be the speaker at the seminar, which is organized by the Wives' Seminar Committee under the Chairmanship of Mrs. Witteveen. Those interested in attending should call the Staff Relations Office (tel. 477-3025).

THE CORONARY PREVENTION PROGRAM STUDY conducted by George Washington University will continue at the Eugene Black Auditorium in the World Bank on Tuesday, December 9. Staff members who have not yet been checked under the program and who are interested in participating may obtain the necessary form from Staff Relations (room 6-320, ext. 3025).



STAFF NEWS

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