STAFF **NEWS**

June/July 1975

THE PARIS MEETINGS OVER, SEPTEMBER, AND JANUARY IN JAMAICA, loom as the next milestones in the protracted struggle for international monetary reform. It means a summer of further intensive work by Executive Directors and staff on the many inter-locking issues which the Interim Committee failed to resolve in its sessions on June 10 and 11. The Committee will seek agreement on theproblems it tackled when it reassembles just prior to the Annual Meeting. Whatever the outcome, there is every prospect that the reform effort will continue through the fall and winter months and beyond, since a number of fundamental issues have been deferred for discussion following the current quota review and consideration of amendments. The Annual Meeting itself will provide an opportunity for public discussion of many related problems, as they appear to individual Governors.

Gathered in Paris, the twenty members of the Committee, their 140 associates and the Executive Directors labored hard at their task. Representatives of developing countries concerted their positions in a series of meetings of the Group of 24 over the preceding days. Their views were set out in a communiqué and at a press conference given by Chairman N. M. Perera, Finance Minister of Sri Lanka, on Monday, June 9. Some of the central bankers attended the Annual Meeting of the Bank for International Settlements in Basle on the 9th. Ministers and Governors of the Group of Ten major industrial countries held a "breakfast" session beginning at 8:00 a.m. on the 10th (with orange juice and coffee available in a lounge outside), and went from there at 10 a.m. into the first session of the full Interim Committee. Chairman Turner, the Canadian Finance Minister, hosted a dinner for members of the Committee, and Mr. Fourcade, the French Finance Minister, a lunch for members of the Interim and Development Committees. Groups of members caucused on the 10th and 11th, while smaller groups of participants got together in the early mornings and evenings throughout the week.

All in all, it is doubtful that any participants found much time to enjoy the city of Paris, other than by sampling the French cuisine. From the 10th on, all formal meetings took place in the French Centre des Conférences Internationales, which is on the Avenue Kléber, named for one of Napoleon's generals, close by the Arc de Triomphe. That monument to glory could have served as a triumphant symbol for a successful exercise in international cooperation. Instead, a dark blue expressionist swirl provided a stormy incubus over the meeting room as, by mid-day on the 11th, it became apparent that full agreement was not to be achieved on this occasion.

But the delegates toiled on under the great chandeliers of the magnificent old building, erected as a luxury hotel in 1906. The Paris weather, which had been cold and rainy until that week, turned hot, and many of the more than 230 Committee members, Associates, Executive Directors, observers and staff took off their jackets as the temperature and discussions warmed. In that setting, Managing Director Witteveen sat on the right side of Mr. Turner, Fund Secretary (and Secretary of the Committee) Hebbard sat on his left, and other senior Fund staff were close by. President McNamara of the World Bank was present as an observer.

Normally, sessions of this kind are expected to end by about 6:00 p.m., but the Interim Committee did not complete its communiqué until nearly 9:00 p.m. on the 11th. Mr. Turner and Mr. Witteveen plunged immediately into a press conference (228 journalists and photographers had registered) and Secretary Simon of the United States reported to the press immediately afterward. Mr. Fourcade had invited participants and journalists to a 6:30 reception that evening, but not many were able to attend. On the following day, Thursday, the Development Committee managed to work through most of its agenda. A drafting committee debated its communiqué through the night and until 4:00 a.m., and by lunchtime on Friday the 13th Chairman Konan Bédié, Finance Minister of the Ivory Coast, had given his press conference, and most of the delegates were on their way home.

In his closing statement, Mr. Turner thanked the French authorities for their hospitality and praised the physical arrangements organized by Mr. Guetta of the European Office, who was effectively assisted by other members of the Paris staff. Senior Fund staff who assisted Mr. Witteveen and the two Committees included Mr. Dale, Deputy Managing Director; Mr. Gold, General Counsel, and Mr. Nicoletopoulos, Deputy General Counsel; Mr. Polak, Economic Counsellor, and Mr. Fleming and Mr. Schwartz, Deputy Directors; Mr. Habermeier, Treasurer, and Mr. Williams, Assistant Treasurer; Mr. Sturc, Director, Exchange and Trade Relations Dept.; Mr. Whittome, Director, European Department; Mr. Touré, Director, African Department; and Mr. Anderson, Deputy Secretary. Other members of the Administration, Secretary's and Treasurer's Departments and of the Bureau of Language Services contributed essential support. Information Office representatives looked after the press side.

The announcement that the Interim and Development Committees would meet in January in Jamaica has now set plans in motion for their first meetings in a developing country.

<u>SARUKKAI JAGANNATHAN</u> is the new Executive Director for Bangladesh, India and Sri Lanka, succeeding P.S.N. Prasad, who retired at the end of May. A former Executive Director at the World Bank, Mr. Jagannathan was born at Srirangam, India, and has a B.Sc. (Hons) from the University of Madras. He was a research scholar at the Indian Institute of Science, Bangalore, and at University College, London, the London School of Economics, and the School of Oriental Studies, London University. He joined the Indian Civil Service in 1935, and, among other posts, served as Financial Commissioner for Railways and Secretary, Ministry of Finance, Department of Economic Affairs. He was Executive Director at the World Bank from 1968-70 and concurrently was in charge of economic affairs in the Embassy of India with the rank of Ambassador. He was Governor of the Reserve Bank of India from 1970-75. Mr. Jagannathan is married and has two sons.

<u>ROBERT JAMES WHITELAW</u> has succeeded Lindsay Brand as Executive Director for Australia, New Zealand, the Philippines and Western Samoa. Mr. Whitelaw, who has a B.A. and a B.Comm. from Melbourne University and a Ph.D. from London

University, comes to the Fund following considerable experience in the Australian Treasury. From 1942 to 1961, except for the years 1949 to 1952, during which he was at London University, he served in the Financial and Economic Policy Branch of the Australian Treasury. Then, from 1961 to 1964 he was Australian Treasury Representative in London, before returning to the Treasury in Canberra from 1964 to 1969. In 1969 he was appointed Executive Director at the Asian Development Bank. From 1970 until he came to Washington he served as First Assistant Secretary, Overseas Economic Relations Division of the Australian Treasury. Mr. Whitelaw is married and has five children.

THE SECOND REGIONAL GOVERNMENT FINANCE STATISTICS SEMINAR was held in Nairobi, Kenya, from May 5 - 9. A total of 23 countries in Africa and the Middle East sent participants to the seminar, in which the East African Community also took part. The Chairman of the meeting was Richard Goode, Director, Fiscal Affairs Department. Other Fund staff attending the seminar were Richard Radford, Assistant Director, FAD; Jonathan Levin, Chief, Government Finance Statistics Division; Michael Brimble and Gustavo Ortiz of the Bureau of Statistics; and Edward Arowolo of the African Department. Two participants were present from the World Bank and the U.N. Economic Commission for Africa, and one from the U.N. Statistical Office. As was the case with the first seminar held in Singapore in February, the Nairobi seminar was devoted to a general discussion of the Government Finance Statistics program, focussing mainly on the Draft Manual on Government Finance Statistics and an experimental questionnaire sent out to correspondents in advance. In addition to the general meeting, separate discussions were held with participants from each country to review specific aspects of their country's data.

It is planned to hold additional seminars in the series later for the Latin-American member countries, for the French-speaking African countries, and for members of the Organization for Economic Cooperation and Development and other countries. As a result of discussions at the seminars and the responses by national correspondents to the questionnaires which have been distributed, it is hoped that a first definitive edition of the Manual can be prepared, possibly by the end of 1976, which can serve as a guide for the compilation of government finance statistics.

IT IS A LONG WAY from the canals of Amsterdam to the Potomac, but Willem Polak, the son of the Economic Counsellor, has long had the dream of introducing one of the sleek shallow-draft boats that ply the water-ways of his native Holland to Washington to provide tourists and residents with a unique river-level view of the monuments of the nation's capital. Mr. Polak's dream has now been realized with the christening by Mayor Washington on May 27 of the first of what will be a fleet of boats, the "Spirit of '76". The custom-made boat, closely modelled on the Dutch original, is 65 feet long and 20 feet wide, but draws only two feet of water, which allows it to navigate safely the shallow Potomac. The glass-enclosed vessel is air-conditioned and heated to provide complete comfort all the year round. Twin diesel engines powering twin hydrojets create a minimal level of noise and vibration and can speed the craft at up to 10 knots. Mr. Polak has been a boatman since childhood and his new company, Potomac Boat Tours, the result of six years of work and planning, has already won favorable notice on the editorial page and in the Style section of the Washington Post. It is now running daily tours along the Potomac from the boat dock just south of the Lincoln Memorial. Later, as more boats are acquired, it is planned to expand the service. Rates for the hour-long tour, which takes in more than 30 different landmarks, are: adults $2.50, children $1.75. The boats are also available for special group tours and parties.

Besides heading the new sight-seeing firm, Mr. Polak is a consultant to the National Bicentennial Children's Island Project of the D.C. Bicentennial Commission. He is also involved in a study of the use of water transportation to ease congestion of the city's streets during the Bicentennial observances next year. Appropriately, the "Spirit of '76" has already been named an official Bicentennial tour by the D.C. Commission.

A SEMINAR ON INTERNATIONAL WOMEN'S YEAR was held for Fund wives on May 22 in the Board Room. An audience of 73 heard Mrs. Witteveen introduce Karen Keesling, Director of the White House Office of Programs for Women, who gave an informative talk on the goals and activities of the U.N.-proclaimed "IWY" for 1975. Ms. Keesling's lecture was followed by a lively question and answer session moderated by Mrs. Roberta Hobbs.

A Fund Wives' Seminar Committee has been formed to plan additional seminars, with Mrs. Witteveen as Honorary Chairman and Mrs. Sarah Brau as Chairman. The Committee is pleased to announce that the next seminar "Women Around the World -- Similarities and Differences" will be held July 8, from 11:00 a.m. to 1:00 p.m., on the second floor gallery, at the Fund. The speaker will be Dr. Barbette Blackington, Director, International Institute of Women's Studies, Washington, D.C. Details will be in the mail soon.

The third seminar "Wives and the Fund" will take place in October. The remaining calendar of seminar events for 1975 will be published later in Staff News.

Grayson Govatos and Slawka Pylyshenko of the Staff Association Committee attended a reception in honor of International Women's Year held in the cafeteria of the Inter-American Development Bank on Monday, June 16, 1975. Guests at the reception were welcomed by representatives of the IDB Staff Association and Administration. An IDB representative spoke briefly on the importance of the role of women both inside and outside of the Bank.

MARC VIENOT, the former Fund Executive Director for France, has been appointed a director of the Société Générale, Paris.

A GENERAL SALARY ADJUSTMENT of 9.7 per cent for most staff members was announced by the Managing Director following approval by the Executive Board on May 14. The adjustment, which is effective retroactively from March 1, reflects the amount that the cost of living in the Washington area increased in the year ending February; the increase tapers down for staff members at the salary corresponding to Division Chief level and above, to 7.4 per cent at the highest salary rate.

In his letter to the staff announcing the increase, Mr. Witteveen said that one of his proposals was to constitute an independent committee of experts to advise on salary matters and that he intends to make a detailed recommendation on this later, for the consideration of the Executive Directors. He stressed that "in the present state of the world economy, it has not been easy to arrive at a set of proposals that would meet the concerns of the various parties involved" and went on to say that he would like "to express the deep appreciation I feel for the dedication and high performance of the staff."

A number of significant changes in staff benefits were announced at the same time as the salary increase, in the fields of allowances for spouse and family dependents, education allowances, maternity leave, spouse travel on points and other benefits.

The allowance for a spouse has been modified to bring the Fund's practice more into line with that of other international organizations and national tax systems. The spouse allowance will now consist of the basic $500 a year, plus an additional amount consisting of 1-1/2 per cent of the excess of the staff member's salary over $10,000 a year. At the same time, the spouse income test for the full spouse allowance has been raised to $10,000 gross a year, and a new provision has been made for payment of some portion of the spouse allowance in all cases, irrespective of the spouse's income, the payment to depend on the ratio of the net incomes of the staff member and the spouse. The allowance for each dependent child has now been increased to $400 a year, with the rate for other dependent relatives remaining unchanged at $200 a year. Eligibility under the so-called "principal income earner criterion" (which affects home leave, education allowances, and resettlement benefits for family members) has been widened to provide full family benefits whenever the combined net income of a staff member and spouse is less than $25,000 a year, with partial benefits applying to families with higher incomes. The policy is being continued, however, that whenever a staff member earns 50 per cent or more of the family income, full family benefits are available in any case. The widened p.i.e. criterion will also now have a bearing on loans for housing and children's higher education. The education allowance tuition grant has been raised to a maximum of $1,800 for a child being educated in the duty station country and to $2,250 for a child being educated outside the duty station country. The flat board grant has been raised to $750. Also, a child being educated outside the duty station country will now be entitled to three round trips between the duty station and the school for each two consecutive academic years.

The policy for maternity leave is substantially improved with the change to a flat grant system giving 12 weeks' paid maternity leave per confinement for a staff member who continues working for one year following her return to duty, and an eight-week grant for an adopting mother. After three years' service, however, the staff member will no longer be required to return to duty in order to qualify for these full maternity leave entitlements. For the staff member who does not intend to resume work (and who has less than three years' service), a flat grant of not less than four weeks' maternity leave will be provided, this amount gradually increasing with service. Under the new policy, no maternity leave will be granted until the staff member has served with the Fund at least 10 months. Also, under the new policy, maternity leave will only be available for three confinements during a staff member's entire Fund employment. The policy for spouse travel on points will now provide that a staff member, male or female, having between 80 and 200 points will be eligible to apply these points toward a trip for his or her spouse, with pro rata benefits.

PLEASING THE PALATES and accomodating the dietary laws of nearly 1,400 people from 90 countries is the difficult task of the Fund's Marriott-operated Food Service staff. Under the general supervision of William M. Avery, Assistant Director, Administration Department, and Manager Robert G. Edwards, who came to the Fund last August, the fifty members of that staff are divided between the 30 members of the cafeteria staff, headed by Steven Workman, Acting Cafeteria Manager, and the 20 employees of the dining room, headed by Henry Langstadt, Executive Dining Room Manager since February 1958, and Executive Chef Robert Sulpice (photo above). It was Mr. Langstadt who set up the Fund's first cafeteria and dining room, which opened April 4, 1958 for the use of an anticipated 300 guests. In 1968 when the Fund expanded to include a new building, the number was more than three times that, and this year, after the latest move, it is expected to be higher still. Although a large clientele has often been called the worst enemy of fine food, a point of view with which few former members of either a large university or the military would disagree, Mr. Langstadt has taken the growth of the dining room in stride, never deviating from his policy of maintaining it as a fine restaurant with international cuisine. In our photo, (right), Ida Kearse and Olga Changtin are seen taking dining room reservations. A tour of its kitchens, which compare favorably in cleanliness with those of some of the city's best-known eating places, reveals a well-organized layout in which no expense has been spared to provide the most modern equipment and the finest raw materials. After his first ten years with the Fund, Mr. Langstadt's comment was, "This is a marvelous place to work." After another seven, he has not changed his mind. In agreement with his assessment are Marian Jackson, Lorene Lane, and Sara Gonzales, (photo below), all of whom have been with the Fund's Food Service since its inception.

A trip down the service elevator which links the dining room and cafeteria kitchens makes it evident that the same standards apply to both; here too one finds modern equipment maintained at the same high level of cleanliness. Naturally there are differences. A cafeteria is not a restaurant and, with its low prices and limited hours, does not seek to compete with one. Within its limits, the cafeteria management tries "to offer a balanced variety of wholesome food items satisfying a diversity of tastes and diets in the shortest time possible and within prescribed budgetary, space and operational constraints." This quote from Mr. Edwards, which should sound familiar to staff members, comes from the latest food service survey. The survey was taken April 14-18, when the cafeteria was serving an average of 1,028 lunches a day, and

elicited 330 completed questionnaires. In view of this limited response, it is appropriate to emphasize the importance of communication between staff members and cafeteria management. As the survey results indicate, those wishes made known to the management are given serious consideration and implemented whenever possible; for example, 6% of the survey's respondents complained about the coffee. The brand has since been changed and the cafeteria is now buying the most expensive coffee blend. The urns are completely cleaned between each serving period, their absolute cleanliness being, in Mr. Edwards' opinion, one of the secrets of good coffee. After receiving numerous complaints about the quality of the cafeteria's hamburgers, Mr. Edwards changed the previous practice of buying the prepared patties from an outside source to having them made on the premises (photo above), as are 90% of the items sold in the cafeteria. Hamburger sales have doubled since the change. As so many of the responses to the survey dealt with the cafeteria's menus, an explanation of their composition is in order. Menus are planned in 24 (working) day cycles; they are rewritten every three months to take seasonal and other changes into account. Three of the entrées remain constant, a carved meat, an omelette, and a fish dish. Also constant are the number of salads available - 12 of them. Some items are added to the menu after requests from staff members, for example the eggplant parmesan. Calls for more variety have resulted in daily screening of entrées, salads, and desserts to avoid repetition, and the addition of new dishes, such as sauerbrauten, flounder amandine, fried shrimp, and a wider variety of lamb and veal curries. Cafeteria users may also expect shortly to see additions made possible by the purchase of some new equipment, including a milkshake machine, and by the long-awaited return of an old one - the wine machine. Newcomers on the breakfast menu will be pineapple and other fruit muffins, to be baked in a new convection oven through which a blower circulates hot air, and patrons of the snack bar can look forward to French bread and more kinds of cheese. For those not concerned with calories, an expanded dessert menu is planned, as well as an increased number of pastries. The relish tray and pickle barrel recently instituted by Mr. Edwards appear to be a big success - in five weeks, Fund staff have demolished 60 gallons of pickles.

With entrées costing an average of 81¢, as compared with 96¢ at the World Bank, \$1.18 at the nearby All States Cafeteria, and \$1.45 at a commercially-operated Marriott cafeteria, the Fund cafeteria is clearly a bargain; when the cost of eating a similar meal elsewhere, most likely in far less attractive surroundings, is figured, it may be seen as an important fringe benefit.

It is impossible, to paraphrase Abraham Lincoln, to please all the people all the time, but it is hoped that with increased communication dissatisfaction may be kept to a minimum. Mr. Edwards makes his rounds of the cafeteria several times daily and welcomes comments. Since he may be unfamiliar to some staff members, we show

him in our photo (left), chatting with Carl Blackwell, Assistant Director, Research Department, and James Evans, Deputy General Counsel, during one of his rounds. Mr. Edwards may also be reached at extension 6036. "Constructive comments are always welcome", he says.

THE NEW COMMITTEE of the Staff Association elected on June 10 is, in order of votes cast, Margaret Kelly, Pierre Dhonte, Richard C. Williams, Hans Flickenschild, Grayson Govatos, Aarno Liuksila, and Peter Boxall.

WITH SCREEN-PRINTED TEXTILES GRACEFULLY DRAPED ACROSS THE CEILING and hanging down the walls, the second floor conference area off the atrium evoked comparisons with the interior of a bedouin tent at the opening on June 5 of the exhibition featuring the works of the Textilgruppen, the Swedish group of textile art and design. The group is a cooperative venture of 45 textile designers who share a permanent exhibition and sales hall in Stockholm, 34 of whom are represented in the present exhibition. Three of the artists - Ann-Mari Grill-Granhammer, Ulla Colliander and Rut Beskow - attended the opening and discussed their work with the many visitors who were attracted by the strong, bright colors, the figurative designs and the imaginative use of technique in the works of art on display. Further information is available from Jean Boyd (ext. 5242) or Hans Gerhard (ext. 4996).

HUGE, FANTASTIC AND HUMOROUS, immense insects and birds crawled unrestrainedly across the floor of the atrium or dangled from the roof beams from May 13 to 30 during the Art Society's exhibition of the unconventional sculptures of Berthold and Slaithong Schmutzhart. The Schmutzharts have served as artistic advisors and instructors to a wide range of institutions in the Washington area. They have also participated in group exhibitions in Washington and elsewhere in the United States. Mr. Schmutzhart is at present an Associate Professor of Art at the Corcoran School and at Montgomery Junior College, and a lecturer at the Smithsonian Institution. The opening on May 13 was attended by the Austrian Ambassador, His Excellency Arno Halusa.

DAVID BEACH of the Treasurer's Department was selected Photographer of the Year at the International Camera Club's Annual Banquet on June 6 for winning the highest number of points in the season. Dee Dee Lum won the "Slides of the Year" competition at the banquet for her photograph "Guatemalan Crossroads", which also won first place at the Club's Annual Exhibition. Three of Mr. Beach's slides were runners-up in the same competition. The Club concluded its monthly activities for the year in May with a screening of the film "The African Gift", narrated by Gordon Parks. Sven Cronquist, a former Club President, judged the slide competition. Robert

New Members of Fund Staff


Mrs. Marion J. Dowsett
UK - FAD


Miss Paulette Korkegi
USA - INST


Mr. Franz Ludecke
Haiti - TRE


Mr. Shuja Nawaz
Pakistan - OMD


Miss Caitlin Nihill
UK - MED


Mr. Ken Tanimura
Japan - BUR


Mr. Luis F. Vilches
Mexico - OED


Miss Mary D. Windsor
Australia - RES

Dunn and Michael Dennison won the AA and B classes respectively, while Mr. Beach and Malela Torres were runners-up in the AA and B classes.

CARL ORFF'S enchanting song-cycle Carmina Burana, based on the songs composed by anonymous 12th and 13th century German students, was presented by the Bank-Fund Chorus at its spring concert. Performances were held in the atrium on May 21 and 22. Soloists were Paula Browning (wife of Rex Browning, Alternate Executive Director for the United Kingdom at the Bank), soprano, Robert Cornett, tenor, and Robert Deller, baritone, all of whom excelled in their formidably difficult parts. The two pianists were Alfred Neumann and David Ritchie and the chorus was under the direction of Jean Tarnawiecki.

CLASSICAL AND ROMANTIC MUSIC, both instrumental and vocal, attracted a near-capacity audience to the Eugene Black Auditorium for the June 6 concert of the Bank-Fund Chamber Music Performers. Beethoven's Clarinet Concerto, opus 11, performed by Peter Eigen, clarinet, Hans Hittmaier, cello, and Jutta Eigen, piano, was warmly received. Loud applause also greeted Meenakshi Bove, soprano, for her accomplished rendition of arias and lieder by Mozart, Dvorak and Johann Strauss, Jr., and Ute Jahr, mezzo-soprano, for her equally assured performance of songs by Purcell, Mozart and Saint-Saens. The pianist during the vocal numbers was James Selway.

CALLITHEA FARM provides a complete horse riding program at the beginner, intermediate and advanced levels and all interested Fund staff members and their families are invited to participate. Callithea farm, which is located on River Road a few hundred yards before BWRC, is one of the most attractive horse farms in the Potomac area. It consists of 215 acres of open fields and woodlands, with many miles of good trails through national parkland and along the C and O Canal. Group trail rides are available every Saturday and Sunday and have proved very popular among staff members. In addition, trail rides can be arranged on weekday evenings for groups of four or more. The charge for a two-hour trail ride is $10 per person. For further information, telephone Neal Potter, 926-4653 at the farm, or 365-8726 at home.

THE NEW SOCIAL AND HOSPITALITY COMMITTEE OF BWRC, under the Chairmanship of Jean-Pierre Gollé, has launched its program with a wine and cheese party by the pool on June 21. Other events scheduled include dances to the music of the Tasaday band on July 12 and the Trinidad Steel Band on August 16.

TWENTY-YEAR STAFF. In June, Mrs. Anne Marie Al-Samarrie, Operations Officer, Treasurer's Department, and Mrs. Marion S. de la Motte, Administrative Officer, IMF Institute, commemorated twenty years of service with the Fund.

MARRIAGES. Mr. Saul L. Rothman, African Department, was married to Miss Maria Mercedes Herrera on May 16. Miss Michiko Furumura, Administration Department, was married to Mr. Arne B. Petersen, Middle Eastern Department, on May 17.

BABIES. A daughter, Natalie Melanie, was born on February 7 to Mr. and Mrs. Gilbert Mouyal (Annie); a daughter, Flavia Alessandra, was born on April 15 to Mr. and Mrs. Bruno Zara (Cristina); a daughter, Kristina Anne, was born on April 20 to Mr. and Mrs. Frank Maranto; a daughter, Juliette, was born on April 23 to Mr. and Mrs. John Lintjer; and a daughter, Janine, was born on May 1 to Mr. and Mrs. Antoun Moussa (Amparo).

RESEARCH DEPARTMENT STAFF MEMBERS observed Mickey Cooley's 25 years with the Fund, all spent in that Department, on May 8 by giving her a surprise party complete with cake and champagne. The cake was decorated as a DM, with the title, "Mickey--Silver Standard", approved by "The Research Department", and number "DM/75/25". They also presented her with a silver picture frame.

HENRY J. WADDELL, Executive Board Messenger, retired at the end of May after more than 27 years of service with the Fund. An American citizen, Mr. Waddell joined the staff on September 3, 1947, as a messenger. He began working in the Executive Board Room in 1949 and was appointed Executive Board Messenger on May 1, 1967. Before his retirement, Mr. Waddell recalled that in his position in the Board Room he had directly served under every Fund Managing Director from Mr. Gutt to Mr. Witteveen. He had also, he said, been able to participate in many of the Annual Meetings overseas, including those in Rio de Janeiro, Tokyo, Copenhagen and Nairobi. On these occasions, he added, he was able to travel widely and visit other countries. Mr. Waddell plans to remain only a few months in the Washington area before retiring to his home city of Fayetteville, North Carolina, where he looks forward to tending his garden and participating in the activities of his church and neighborhood.

G-V VISAS. Staff members with household employees who hold G-V visas are reminded that they must extend their employees' stay in the U.S. every 12 months. The Transportation Section can now process these extensions directly with the U.S. Immigration and Naturalization Service. The necessary forms are available in the Transportation Section, Room 1-120. Application should be made about one month prior to the expiration of stay date indicated on the Form I-94 in the employee's passport.

THE NEW MANAGER of American Security and Trust's World Bank branch is Eric J. Charles. Richard J. Dean is Assistant Branch Manager. Mr. Charles would like all staff members to know that under new procedures the Bank will: cash a staff member's personal check up to $200 on a local Washington area bank; cash a personal check up to $100 on a non-local U.S. bank; cash a two-party check for a staff member only if he has an account with the Bank. I.D. cards must be presented by staff members cashing any form of check.

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