

AFTER TWENTY-FIVE YEARS OF SERVICE to the Fund, first as Executive Director and then as Deputy Managing Director, Frank A. Southard, Jr. is ending his term of office with a round of farewell receptions and commemorative dinners.

On February 25, Mr. and Mrs. Witteveen gave a reception in the Atrium both to honor Mr. and Mrs. Southard and to welcome Mr. Dale and his wife as he took up his new position as Deputy Managing Director. In addition to the senior members of the staff who were invited to the reception, a large number of friends and acquaintances of Mr. Southard from the twin worlds of



government and diplomacy attended the gathering. Among them were John W. Snyder, President Truman's Treasury Secretary with whom Mr. Southard began his career in government (photo, top right), George Shultz, the present Treasury Secretary, Peter Peterson, former Commerce Secretary, and Herbert Stein, Chairman of the Council of Economic Advisers, Paul Volcker, Under-Secretary of the Treasury, members of the Board of the Federal Reserve System, representatives from the World Bank, IDB and OAS, and members of the diplomatic corps.



The Executive Board paid its formal farewell to Mr. Southard at the Board meeting on February 27. The Managing Director said it would be impossible to express in words what Mr. Southard's long service had meant for the Fund. He had been struck by the way in which Mr. Southard had integrated himself into the organization. He had come to know the problems of all member

countries and had, at the same time, shown an equal love and concern for the staff. It had been enormously reassuring to him, when he joined the Fund, to have the wise advice and support of Mr. Southard.

Pieter Lieftinck, Executive Director for Cyprus, Israel, the Netherlands and Yugoslavia, and senior member of the Board, congratulated Mr. Southard on his silver jubilee of service with the Fund, saying he had been an ornament of the Fund over the entire 25 years he had been with it.

The Board then unanimously approved a resolution expressing to Mr. Southard their "sincere appreciation of his long and valued service to the Fund" and their "profound regret at his retirement."

Mr. Lieftinck hosted a black-tie dinner given on March 8 by the Executive Directors for Mr. and Mrs. Southard in the Executive Dining Room.



A further testimonial dinner will be given on March 30 at Bretton Woods, at which the Chairman of the BWRC Board, Carlos Sanson, will present the Southards with a framed lifetime family membership certificate in BWRC.

The staff wives will give a farewell coffee for Mrs. Southard at 11:00 a.m. on April 4 in the arcade on the second floor. A reception for all the staff to say goodbye to the Southards is being planned for April 24, and the department heads and senior staff will give a dinner in their honor at Dumbarton House on April 19.

THE LONG, BEIGE CURTAIN, which has been draped across the second-floor arcade covers a temporary wall that is to accommodate the C-20 Deputies, who are meeting for the first time in the new Fund building from March 27 to 29. The need to provide a suitable room in which the Deputies could confer has required the Administration Department to exercise some structural ingenuity. William Avery, Assistant Director of Administration in charge of the Administrative Services Division, says that the wall curtain and the floor carpet, which has been installed to deaden sound, are temporary installations, which can be removed and replaced as necessary. Indeed, the metal supports for the walls and the simultaneous interpretation booths looking into the room from the third floor were installed when the building was well on its way to completion.

THE MANAGING DIRECTOR is planning to leave Washington on April 1 for a trip that will take him to a number of oil-producing countries in Africa and the Middle East, including Algeria, Saudi Arabia, Kuwait, the United Arab Emirates and Iraq.

LEO VAN HOUTVEN (left), is to be the next Director of the Office in Europe, succeeding Georges M. Sallé (right), who will retire at the end of March. Mr. van Houtven, who comes from the Netherlands, joined the Fund in October 1958, as an economist in the European Department. On May 1, 1965, he was appointed Assistant Division Chief in the Western European Division, becoming Division Chief two years later. On October 1, 1970, he was appointed Chief, Southern European Division, European Department and on May 1, 1973, he became Assistant Director, Southern European Division.

Mr. Sallé, who has had 27 years of service with the Fund, joined the staff in December 1946 as a Division Chief in the then Operations Department. On May 1, 1948, he was promoted to Advisor. On July 1, 1952, he moved to the Office in Europe as an Advisor; in May 1958 he became Assistant Director; and in May 1963, he was promoted to Director.



The Fund's Office in Europe was opened in Paris in July 1948, following an experimental period of ten weeks in Brussels. The functions of the Office, whose premises are shared by the World Bank, are to improve the supply of information to the Fund on the countries in the European region and maintain contact with regional organizations operating in the area. The Directors of the Office, prior to Mr. Sallé's appointment, have been Robert Triffin, from



July 1948 to January 1951, Albin Pfeifer, from January 1951 to June 1952, and Jan Mladek, from January 1953 to May 1961. Mr. Pfeifer and Mr. Mladek are now, respectively, Deputy Director, European Department, and Director, Central Banking Service.

THE NEW EDITOR OF "FINANCE AND DEVELOPMENT" is to be Ian M. Bowen, succeeding J. D. Scott, who will leave the service of the Fund and the World Bank at the end of March. An Australian citizen, Mr. Bowen has been serving since 1972 as

an Economist and Editor in the Office of the Vice-President for Development Policy at the World Bank. He was educated at Oxford University, and is a Fellow of All Souls College. He was a Professor of Economics and Commerce at the University of Hull from 1947 to 1958 and subsequently Professor of Economics at the University of Western Australia (photo left).



Mr. Scott (right), took up the founding editorship of Finance and Development in 1963; the position was then in the Office of the Managing Director, but was transferred to the Secretary's Department on November 1, 1966. Mr. Scott is leaving the staff to resume his work as a writer and will be living in a remote farmhouse in the Welsh hills.



MYSTERY, INTRIGUE AND PATRICIA HASZARD -- they go together. Wife of Bureau of Language Services

Director, J. S. Haszard, Mrs. Haszard writes under the pen name of Patricia Moyes and has published 11 detective stories to date with a twelfth approaching completion. Her first book entitled "Dead Men Don't Ski" was written in 1958. She says it came about as a result of breaking her foot while on a skiing trip and subsequently having a lot of time on her hands to develop characters and a plot that might arise out of a ski resort.

Mrs. Haszard's writing career really started after World War II when she began an 8-year association with Peter Ustinov. Working together with Mr. Ustinov on theater transcripts and being deeply involved in the theater world gave her, as she says, "a better education in writing than any university ever could." Her greatest love, she adds emphatically, is the theater. Although she has written some theatrical material -- including the translation into English of the play Time Remembered by Jean Anouilh -- she found that detective stories have a very ready market.

After her long affiliation with Mr. Ustinov, Mrs. Haszard decided to launch her own writing career. She first went to Vogue magazine in London and wrote for the magazine for four years. She then married Mr. Haszard and immediately embarked on a perepatetic life in which she could no longer keep in close contact with the theater, but instead devoted herself to writing detective stories. Mr. Haszard's career took them to Geneva, the Hague for 10 years, and most recently to Washington. Mrs. Haszard says of her novels, which share two constant characters -- Henry Tibbett, a Scotland Yard detective, and his wife Emmy -- that the plots arise from the setting. Her interest and knowledge of sailing, skiing, theater-associated activities, her Irish background and travels and associations with international organizations play a very prominent role in the development of each book. Needless to say, her twelfth book is set in Georgetown and diplomatic Washington but, she hastens to add, it will not be another "Exorcist"!



Mrs. Haszard's books are published both in the U.K., by Collins, and the United States, by Holt, Rinehart and Winston and Ballantine. Printings have averaged 50,000 copies and many of the books have been translated -- into Swedish, Danish, Finnish, Dutch, German, Japanese, Spanish, Yugoslav, Polish, Portuguese and Italian. Some books have appeared with the Doubleday Dollar Mystery of-the-Month Club, as well as being serialized in magazines. "Many Deadly Returns", the plot idea for

which was provided by a high official at the World Health Organization in Geneva, won an "Edgar". That award is one of six scrolls given in the annual Edgar Allan Poe mystery book awards ceremony. One of her more recent literary efforts was a complete deviation from mystery stories: the tale of her two Siamese cats, with family photographs. Its title: "After All, They're Only Cats".

Mrs. Haszard disciplines herself to writing something each day, if only a paragraph. Some days it comes more easily than others ... There are days when the "tyranny of white paper" drives her to distraction. At those times, she is reminded of Peter Ustinov's advice to not concentrate too pointedly on any one passage or word -- there may be thousands of appropriate words, but the perfect one will only come when the author is not striving too hard. The struggle to maintain a relaxed, receptive attitude is itself a battle, she says. Mrs. Haszard has averaged a book a year in her continuing adventures of the Tibbetts, with occasional contributions to Vogue.



THE SKI CLUB AT SNOWBIRD, UTAH. A group of 19 skiers participated in the Ski Club's grand trip of the season -- to Snowbird, Utah, a new ski resort near Salt Lake City. The group left Washington February 21, and arrived in time to enjoy 2 1/2 hours of skiing that day. Six more days of skiing at 8,000-12,000 feet altitude followed. Although conditions had been bad the week before the group arrived, snow and weather were splendid for the duration of their stay. One day was spent skiing at Alta, a resort just two miles away, but the variety of slopes offered at Snowbird kept everyone busy exploring.

THE STATUS OF WOMEN SUBCOMMITTEE of the Staff Association released its report on the subject on March 19, in which it found that while women comprise 82 per cent of General Service staff, they comprise only 23 per cent of professional staff in the ranges A to D. Moreover, the percentage of professional women decreases from 52 per cent in Range A to below 10 per cent in Range D. The Subcommittee said that it was embarking on a study to determine whether there are differences in the grade and salaries given men and women of comparable experience and whether job advancement does differ between the sexes. Allegations of discrimination in the Principal Income Earner criterion, the Pension Plan and other benefits will also be studied further, the Subcommittee said.

By coincidence, the World Bank also recently had a review of the status of women in the institution, conducted by a New York consulting firm. This concluded that the lack of women in professional positions in the Bank was the result "in some extent" of inequities in internal policies and procedures.

STAFF MEMBERS TAKING INDIVIDUAL STUDY PROGRAMS will henceforth have three-quarters of their tuition fees reimbursed by the Fund only if certain eligibility criteria are met, according to a Staff Bulletin issued on March 13. These criteria -- in brief -- are:

1. Applicants must be regular staff members, fixed term appointees or assistants to



Executive Directors and have served on the staff for at least 12 months.

2. All courses at the Bachelor's degree level must be relevant to the main areas of work in the Fund and likely to enhance the applicant's ability to carry out his work more effectively.

3. All courses at the graduate level must be closely related to the work the applicant is already performing in the Fund and likely to enhance his or her ability to carry out current or anticipated work assignments.

4. All courses of study must be taken at an accredited university or training institution outside normal Fund working hours.

Applications should be submitted to the applicant's department head for endorsement and then, if endorsed, forwarded to the Recruiting and Training Division for approval.

TEN MONTHS LATER, the World Bank has decided to follow the Fund's example and institute staggered working hours as from the beginning of March, though on a six-month trial basis at first. In one respect, though, the Bank has been more daring than the Fund. Whereas Fund staff members have three choices for starting hours: 8:30, 9:00 or 9:30 a.m., Bank staff members are now able to start their day's work at quarter hour intervals between 8 a.m. and 10 a.m., with finishing time eight and a half hours later. The Bank also permits its staff members to change their minds about when they would like to begin work once a month, while the Fund only allows changes to be made every six months.

EXERCISE ROOMS. Monday, March 4, was the grand opening of the new exercise rooms on the Concourse level. An instructor explained the operation of the various machines to the 50 men and more than 100 women who attended the orientation sessions. Our photos show staff members at the sessions getting acquainted with the equipment.

For the moment, the men have been given use of the rooms (C-109 and C-201) on Mondays, Wednesdays and Fridays, and women on Tuesdays and Thursdays, both from the hours of 7-9:30 a.m., 11:30 a.m.-2 p.m. and 5-7 p.m. Two books have been placed just outside the door, C-109, one to reserve the sauna and the



other to determine the number of men and women using the equipment, with a view to making any indicated adjustments in the "Women's Day" and "Men's Day" scheduling. To date, the sauna and exercise rooms have been used to capacity by both sexes.

Staff Relations says they would welcome suggestions on the scheduling and the rooms. They stress that because of the limited space and equipment, the rooms are to be used only by Fund staff members -- families and guests are not eligible.

INTERNATIONAL CAMERA CLUB. The opening of the Club's Annual Photographic Exhibition was held on March 5. The Exhibition was dedicated to the memory of the late Gertrud Lovasy and Christian Montecino, who were both club members. The attendance at the opening was the largest in the Club's history. For the first time, the prizes were awarded by three outstanding professional judges. Neithard Petry (Bank), Lawrence Berlin (Bank) and Jack Mott (husband of Fund staff member) were the winners of the first, second and third prizes. They received gift certificates from National Camera Repairs and Sales store. David DeRoche (brother of Fund staff member), Howard Carlson (Fund), Christian Montecino (deceased Fund staff member) and Phillip Thorson (Fund) were awarded honorable mentions.



Our photos show (above left) some of the staff members who attended the opening, and (below left) Phillip Thorson with club members Dee Dee Lum and Rosalia Caracino.

Maurits Burer showed a film on Indonesia at the Club's regular monthly meeting on March 19, and Lee Battaglia, the picture editor of USIA, judged the slide competition. The winners were: Class AA: 1. Robert Dunn (Fund); 2. Fred Dirks (Fund); 3.



Colette LeRoy (Fund); Class A: 1. Rosalia Caracino (Fund); 2. Ginger Awid (Bank); 3 and 4. Hugh Chambers (Fund); Class B: 1 and 2. Etsuko Murakami (Bank); 3. Ingrid Mills (Bank); 4. Frederick Van Bolhuis (Fund); 5. Baydar Gurgen (Fund); and 6. Bart Bussink (son of Bank staff member).

ELECTION OF THE DIRECTORS OF BWRC will be held on Friday, April 5, at 3:30 p.m., in room 6-310. The outgoing Board urges all

Bretton Woods members to participate in the voting. Nominations for the new Board should be sent to Staff Relations, room 6-320. Any member of Bretton Woods Center who wishes to make suggestions with respect to the agenda for the Annual Meeting should call the Staff Relations Office, ext. 3025.

The present Board agreed on March 5 to liberalize the membership by-laws by creating two new categories of membership to allow a child of a member or associate member who is no longer entitled to free family privileges to become a single or family associate member. Also household guests or anyone residing in the member's household can now enjoy temporary Club membership with full privileges of the Center with the exception of the golf course. Fees for this category of membership are \$45 a piece for the April 15-July 15 period and the July 15-October 15 period. The \$8 weekly guest fee remains in force.

New Members of Fund Staff



Miss Alison Adler
USA - INST



Mr. L. Antonio Aspra
Mexico - WHD



Mr. Gerard Belanger
Canada - YPP



Miss Jeanine Engelen
India - ED



Miss P. French-Mullen
U.K. - BUR



Mr. Mariano Garcia-Landa
Spain - BLS



Miss Josephine Guillaume
U.K. - ADM



Mrs. Beatriz E. Kollins
Peru - WHD



Miss Ana V. Krizan
Ecuador - SEC



Miss Mireille Nicolas
France - BLS



Mr. Ricardo J. Puij
Uruguay - RES



Ms. Judith Roumani
U.K. - BLS



Miss Francoise Truffault
France - BLS



Mrs. Maria J. Valverde
Peru - TRE



Mr. Vivian V. Williams
U.K. - SEC



Miss Margaret A. Wilcox
USA - ADM



Mr. Thomas P. Yann
USA - BWRC MANAGER



Mr. Denio Zara
Italy - ADM

BWRC SOCCER CLUB. The soccer team has been getting ready for the new season with a series of "warm-up" games this past month, after the long winter break. The Club is now a member of the Conference of Football Associations, a local group comprised of Washington, Virginia and Maryland teams. The "fixtures" or game schedule,

for the new season have been arranged and will be available soon. New players are welcome. Those interested should report to Bretton Woods soccer pitch on Sundays at 1:30 p.m. Onlookers to support the team are warmly welcomed.

FUND/BANK/IFC TENNIS CLUB. The Club this year has rented three courts on Mondays and Wednesdays from 6-8 p.m., at Carter Barron (16th and Kennedy Streets, N.W.). The courts will open on April 15, weather permitting. Old members will be receiving application forms. New members should contact Jean Tixhon, ext. 5869, or Denise Pégoux, ext. 3477, for further information and application forms.

THE STAFF ASSOCIATION TRAVEL SUBCOMMITTEE now has enrolled more than 110 Fund staff as affiliate members of the State/USIA Recreation Association. A schedule of charter flights to Europe has been posted on the Concourse level bulletin board.

TWENTY-FIVE YEAR STAFF. Mrs. Mary E. Herron, Staff Relations Officer, Administration Department; and Mr. Geoffrey J. Oldnall, Assistant Division Chief, Treasurer's Department, commemorated twenty-five years service with the Fund in March.

TWENTY-YEAR STAFF. The following staff members commemorated twenty years service with the Fund during 1973: Miss Maria Luz Chacon, Secretarial Assistant, Office of Executive Directors; Mr. James G. Evans, Assistant General Counsel, Legal Department; Mr. Julio E. Gonzales, Advisor, Western Hemisphere Department; Mr. John W. Gunter, Acting Director, Middle Eastern Department; Mr. Edgar Jones, Director, Office in Geneva; Mrs. Margaret L. Knudsen, Secretary's Department; Mr. Prabhakar R. Narvekar, Deputy Director, Asian Department; and Miss Barbara J. Owen, Recording Officer, Secretary's Department; Mr. John S. Smith, Advisor, Research Department; and Mr. J. Marcus Fleming, Deputy Director, Research Department, completed twenty years service with the Fund in January and February 1974 respectively.

MARRIAGES. Mr. Nathaniel Loutan, Administration Department, was married to Miss Rosemarie Adikaram on February 15, 1974.

BABIES. A son, Peter Eduard, was born on January 21, to Mr. and Mrs. Arthur S. Irausquin; a son, Sean, was born on January 29, to Mr. and Mrs. Michael Dennison; and a daughter, Mariette Bina, was born on February 8, to Mr. and Mrs. J.A.H. de Beaufort Wijnholds.

MISS MARY D. THOMPSON, will retire the end of March after almost 28 years of service with the Fund. A native of Washington, Miss Thompson came to the Fund on October 29, 1946, as an Administrative Assistant in the Secretary's Department, following service in the U.S. with the Federal Deposit Insurance Corporation and overseas as a civilian employee with the U.S. armed forces. On May 1, 1948, she was promoted to Research Assistant and on January 15, 1951 to Documents Officer, her present position. The Documents Preparation Unit, which she has headed, has the responsibility of checking and preparing all documents for the Executive Directors. Miss Thompson plans to remain in Washington.



THE CHESS CLUB has just completed its first club championship tournament. André Leoni (Bank), who is currently the highest-rated member of the Club, was the winner of the tournament with a perfect score of 5 wins in 5 games. Second and third places were shared by Tom Heintschel (Bank) and Hugh Dowsett (Bank), each of whom won 4 games and tied one. The Club meets regularly every Tuesday at 6 p.m. in the Fund cafeteria. Staff members and their families are invited to join. For information, call Chris Green, ext. 5169, or Tom Heintschel, ext. 5472.

THE ART SOCIETY'S next exhibition will open in the Atrium, at 6 p.m., on April 11, and will feature the paintings of Richard Lee. Born in New York in 1933, Mr. Lee has painted in that city, as well as in Mexico, Greece and Afghanistan.



STAFF NEWS

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A SEMINAR FOR WIVES on the Fund will be arranged if there is sufficient demand for it. Wives are being polled to determine their views on this subject.